



ANNUAL REPORT 2022

EACH DAY BRINGS NEW KNOWLEDGE AND A DEEPER UNDERSTANDING OF NOT ONLY THE GREAT ORGANISATION THAT EWB IS, BUT ALSO ITS **POTENTIAL FOR GROWTH.**

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2022 WAS A TIME OF CHANGE & OPPORTUNITY: LETTER FROM THE CEO & COO

2022 WAS A TIME OF CHANGE AND OPPORTUNITY

Letter from CEO Brian Harrigan and COO Shivani Patel

Another year has come to a close, and as leaders we can't help but look back at 2022 with immense pride in, and gratitude for the entire EWB community. 2022 was a time of change for Engineers Without Borders Canada with a transition in leadership, community members stepping up and internal staff stepping in. As a community that believes in learning and growing in the face of adversity and the capacity of change to drive action, we have embraced this as an opportunity to innovate for greater and more sustainable impact.

2022 brought the return of in-person events for EWB, beginning with our successful Chapter Leadership Summit in Ottawa. During the summit, we saw advocacy in action as Chapter leaders from across the country took this opportunity to meet with MP's and let them know that young leaders care about Canada's stance on global issues. We hosted our first-ever Canada-Africa Innovation Fellowship retreats in person, and saw the climate change innovations of our fellows gain funding and traction in the global community. In Africa, our Fellowship reach expanded from Uganda to include Ghana. We designed, re-designed, and eventually stepped away from the traditional Run 2 End Poverty event, in favour of creating a more inclusive signature event moving forward. We watched university Chapter members return to their in-person studies with excitement and hope for their academic future; bringing with them a new level of passion for technology and engineering for social impact, and an ignition of Chapters that were dormant during the covid years. At the end of the year, our community came together like never before in support of Giving Tuesday, as we saw a record number of gifts and messages of hope flood through our doors. As vessels through which our community is able to function and thrive, all of this was both humbling and invigorating to witness.

Now, as we look toward the future, we travel back to EWB's Engineering roots. For most of us, engineering and technological marvels are so woven into our daily lives that we hardly notice them, and may even take them for granted. For a large portion of the global population, access to and benefits from these marvels has been uneven and in some cases, intentionally blocked from reaching those who could benefit most. Throughout our careers, and experience in global development and aid projects, we've learned that technological 'fixes' often don't work. There are so many other parts (like cultural, behavioural and political systems) that need to fit into and integrate with the views and feedback of those closest to the issues on the ground. We believe that, like us, many engineers, technologists and other tech-literates and allies aren't mainly driven by profit and recognition, but rather by a belief that technology should benefit the greatest number of people, improve their lives in some clear way, and do so without compromising the planet's life-support systems. Although we have been together as a (new) team for a relatively short time, the EWB community has been very welcoming (and patient) while we begin to find our new "flow" as an organisation. Each day brings new knowledge and a deeper understanding of not only the great organisation that EWB is, but also its potential for growth.

With gratitude,



AS WE LOOK TOWARD THE FUTURE, WE TRAVEL BACK TO EWB'S ENGINEERING ROOTS.



SHIVANI PATEL, COO

EVOLVING PRIORITIES FOR A NEW YEAR

In 2020, our Chapter Community took up the call to action to reject the temptation to turn to band-aid solutions, especially during a time of global crisis. Under the banner, **"Today's** *solutions don't have to become tomorrow's problems,*" they championed systems-oriented solutions that addressed root causes in five major commitment areas.

In 2022, we were proud to continue our important work under these commitments, while adding even more tangible, engineering-adjacent elements to our priorities as a Chapter Community. These updated priorities are based on feedback that we received when we took a Community-wide poll at our 2020 virtual national conference. Now in year 3 since its inception, the Impact Framework includes greater detail to define the targets and indicators that the EWB Community is working with to measure its impact. The following <u>targets</u> are adapted directly from the <u>UN Sustainable Development Goal</u> targets and are set with the hopes of completing them by **2030**.

In the 2022-2023 academic year, we will be focusing on **setting baselines** with the following **indicators**. Chapters will complete monthly data surveys that help to track their work under each indicator, helping to build a more comprehensive picture of how our members are contributing to work advancing progress in these areas.

The updated set of priorities is as follows:



DIVERSITY, EQUITY & INCLUSION

Our members at EWB have seen firsthand how a global disruption as massive as COVID-19 has magnified the impact of inequities across North America and globally. For marginalized populations, years of quick, surface-level solutions have done little to get to the root of disproportionate negative experiences within their legal, educational, healthcare, public transit, and other public institutions. We recognise that racism, sexism, ageism, homophobia, transphobia, and ableism are symptoms of a society built on pervasive inequality. We also recognise that leaving out any of these voices in decision-making spaces is a grave mistake when it comes to developing solutions that truly meet all needs. As an organisation that values systems thinking and understanding opportunities within systems of power, EWB is committed to exploring ways to promote equity and inclusion in the many systems that make up society both at local Chapter levels, and on an international scale. At a sectoral level, we have recently signed on to *Cooperation Canada's Anti-Racist Cooperation statement* to further our commitment to learning and unlearning best practices in building anti-racism into our policies and programming.



SUSTAINABLE INFRASTRUCTURE & COMMUNITIES As noted in the Engineering Deans Canada's "*Canadian Engineering Grand Challenges*" framework, "infrastructure can seem invisible until it stops working as desired" (5). As global climates become increasingly extreme and uninhabitable, humans and local ecosystems rely on their natural and built environments to protect them. Differences in quality of infrastructure underpin many of the inequalities we see in cities and communities in Canada and globally, including access to healthcare, food security, air quality, mental health resources and physical accessibility. At EWB, cross-disciplinary teams of engineers and non-engineers alike work together to troubleshoot pressing infrastructure challenges from the industry and grassroots levels. In order to create infrastructure that is innovative, inclusive, resilient, and sustainable, we must reshape the systems and professions that govern infrastructure development decisions. Only then can we make a commitment to improving quality of life for individuals.



ENERGY, CLIMATE & ENVIRONMENT



UNIVERSAL SECURITY



INTENTIONAL PARTNERSHIPS For years, EWBers have been fighting for environmental change: both at home and abroad. With global temperatures rising at unprecedented rates, and plastic polluting our water at an unsustainable rate, we are disrupting the global ecosystem in an irreversible way. While some can afford to relocate to areas less impacted by these changes, many are forced to face the harsh realities of climate change brought on by rapid development and fossil fuel emissions head-on. As our population continues to grow, and the demand for heat, electricity, and cooling to cope with our extreme climates becomes more complex, the need for diversified, sustainable energy sources is more pressing than ever. At the local level, EWBers make a difference by leading trash audits and cleanups in their communities, and by designing capstone projects that advance climate initiatives and shift the way energy is used. In their industries, they explore existing systems to identify gaps, inefficiencies, and leverage points for change towards more climate-conscious solutions. Whether they are applying hard engineering skills or soft interdisciplinary leadership, EWBers advance equality by ensuring that tomorrow's energy systems are safe, sustainable, and accessible for all.

Merriam-Webster *defines security* as "the quality or state of being secure; such as a) freedom from danger: safety, b) freedom from fear or anxiety, c) freedom from the prospect of being laid off." When envisioning one's security vis-a-vis poverty and inequality, we imagine security to span a number of categories: access to housing, food and water, financial stability and work, healthcare and freedom of religious expression, among others. Ultimately, all forms of insecurity are part of inequitable systems. Current global economies leave those who experience job loss, who experience homelessness, and who cannot afford to relocate in a state of constant flux and insecurity. Without appropriate safety nets in place, unexpected disruptions can mean difficulty securing any of these essential services and human needs. EWBers explore these issues through education, local and global partnerships, and the development of solutions that recognise the root causes of insecurity before diving into solutions. We continue to re-think our current social support systems so that poverty and inequality are no longer the status quo.

Sustainable Development Goal 17, "*Partnerships for the Goals*", highlights the importance of partnerships and multidisciplinary collaboration to achieve the ultimate goal of sustainable development. Operating in Canada and globally, key partnerships for organisations such as EWB Canada include those with folks Indigenous to the places where we operate. The field of international development, and relationships between Indigenous peoples and Canadian institutions are both are rooted in colonial pasts. Queen's University's Centre for Teaching and Learning *writes*, "colonisation involves one group taking control of the lands, resources, languages, cultures, and relationships of another group." Without intention behind the creation and strengthening of partnerships, we are only perpetuating these colonial practices. Some of the colonial beliefs that persist and stifle current project partnerships today include: Western saviourism, voluntourism, exoticising through storytelling, generalising issues in the Global South, and methodologies rooted in colonialism perpetuate the generational inequalities that already exist as a result of European colonisation. To make intentional partnerships is to understand the biases in the institutions and individual beliefs that one enters those partnerships with, and to constantly seek feedback and opportunities for education around one's identity and role in the relationships. As a volunteer and steward of EWB Canada's work to eliminate poverty and inequality, one must create space for education and alternative approaches to working together, prioritising listening to and learning from experiences impacted by colonisation and power imbalances.







A YEAR OF RE-EMERGING & RE-IMAGINING IN THE EWB CHAPTER COMMUNITY

With the emergence of Omicron at the end of 2021—and the safety of our community top of mind—we found ourselves overriding plans for a long-awaited return to in-person national conference activities. Thankfully, pivoting is what our Chapter community does best! Hosted in January 2022, the virtual program for **<u>xChange 2022</u>**: **<u>Bridging the Divide</u>**, welcomed over 135 registered participants from across our Canadian and sub-Saharan African communities - connecting our members at a time of renewed isolation. Covering topics ranging from intentional and equitable partnership building, to systemic environmental sustainability, to a hyper-interactive global vaccine equity case study, we began 2022 with a deep sense of connectivity—even from afar.

As our local chapters entered their third calendar year operating within a pandemic context, leaders in the EWB volunteer community had to get creative and develop new ways to reach their local networks. One innovation that scaled significantly in 2022 was the University of Waterloo Chapter's Design Portfolio, which stemmed from a need for more technical skill development opportunities for first and second year students. The portfolio, which provides pro-bono technical project support for social impact businesses and organisations, operates remotely—connecting team members to projects in software development, website design, and more. Projects selected by the Design Portfolio must "help engineering students use their skills to solve global problems" while providing support to the partner. To date, all Design Portfolio work has supported ventures connected through EWB's Virtual Talent xChange (VTX) network and EWB Canada. It quickly became a model for other Chapters to emulate in their own teams, providing more opportunities for post-secondary and professional members to get involved and lend support in programs like EWB's VTX.

Our much-anticipated in-person reunion came in May when we brought together over 50 local advocates and incoming Chapter Presidents for the annual *Leadership Summit* at Carleton University in Ottawa. The Summit provided space for more organic community development, as participants were grouped in regional chapter "pods" to discuss Chapter collaboration opportunities around the *Community Impact Framework* for the upcoming academic year. The new relationships built at the Summit, paired with new connections to our 11 *Community Distributed Team* members, helped to set the foundation for a return to in-person connection-building and projects.

The fall 2022 semester proved just how much the pandemic a hard time retaining new members as students adjusted to had changed not only student life on campuses, but also the challenge of balancing commitments. As our staff team conventional ways of going about our Chapter impact. While resumed campus visits, our top priority was supporting some chapters were not able to weather the pandemic and new Chapter leaders in overcoming volunteer retention continue operations in 2022, we were fortunate to welcome challenges brought on by the pandemic. back a number of familiar chapters that had been inactive for years, including Queen's University, the University of As we look ahead to a year of opportunity through the Alberta, British Columbia Institute of Technology (BCIT), development of a new strategic plan, our Chapter community the University of Manitoba, and the Vancouver Professional is well-equipped to answer the existential questions that Chapter. Many local Chapters experienced high levels of new challenge many impact-focused organizations in 2023 member registration during their orientation weeks, but had





EWB CANADA GLOBAL ENGAGEMENT

Second year of the Canada-Africa Innovation Fellowship Program

The Canada-Africa Innovation Fellowship (CAIF) is a twoway systems and design thinking initiative that connects young leaders from sub-Saharan Africa and Canada, inspiring them to harness their specialized knowledge and create innovative solutions to persistent problems. In partnership with United Social Venture (USV), EWB ran a second cohort of the Canada-Africa Innovation Fellowship (CAIF) program in 2021/2022. Widening the scope of the program to attract student innovators from Canada, Uganda, and Ghana, the 2022 cohort grew to 28 fellows, compared to the previous year's cohort of 20. Participants in the 2022 Fellowship included young leaders hailing from universities, colleges, and technical schools in their respective countries.

Facilitated using a unique partnership-based approach, CAIF acts as an incubator for systemic innovation and leadership skill-building; fostering greater sustainability and social responsibility. In 2022, we shifted our program focus to climate change, asking "how can we engage globally and create lasting solutions rather than just identify them?", with the goal of the Fellowship being to use the skills and experience of the Fellows to tackle challenges related to climate change in Canada, Uganda, and Ghana. The Fellows grouped into eight teams - participated in 16 weeks of online training, including entrepreneurship learning labs, design thinking, coaching, and mentorship from global advisors. Although the program was held in a virtual environment, our Fellows were able to engage in-person on a program retreat held in their home countries.

By August 2022, the eight teams were able to come up with notable, innovation based solutions focusing on climate change mitigation. One of the innovations from a group of Ugandan Fellows included the use of cellulose-based hydrogels to generate greater water retention for farmers targeting food security challenges in Uganda. Not only has hydrogel innovation been proven to increase water retention of soil from two days to 1.5-2 weeks, but also increase nutritional value of produce (prevents nutrient leaching), increases crop yields by 30-40%, and reduces the frequency at which crops must be watered to once per week. Through their innovation, our Fellows empower farmers to combat the effects of desertification through effective utilization of water - creating opportunity for a more food secure world.

Though an online, global program presents logistical challenges, such as working in different time zones and competing priorities, the program was successful, as our Fellows came up with promising innovations that EWB plans to continue supporting.



Our Fellowship was not only impactful when considering innovation, but also from an experiential lens; many of our Fellows felt a profound individual shift, particularly in terms of professional development and personal growth. According to Bernadatte Bainomugisha, an EWB Fellow from Uganda whose innovation focussed on the effective preservation of biodiversity, CAIF opened her eyes to the true potential she had to create change within her community. Having expressed a previous interest in entrepreneurship, Bernadette was unsure where to start - through USV and EWB, CAIF equipped her with the tools, network and support she needed to feel empowered to act, and be successful in her work.

After the incredible success of last year, we are thrilled to announce that the 2023 CAIF program will take place in-person, in Uganda. As global travel becomes more manageable, our organisation recognises the value of in-person engagements and we are looking forward to sharing the future experiences and innovations of our Fellows. "

CAIF ACTS AS AN INCUBATOR FOR SYSTEMIC INNOVATION AND LEADERSHIP SKILL-BUILDING; FOSTERING GREATER SUSTAINABILITY AND SOCIAL RESPONSIBILITY.



ADVOCACY AT EWB CANADA

Contributing to a Shared Global Future

In the pursuit of poverty alleviation, EWB's advocacy work is about empowering young leaders to influence Canada's global impact - directing its resources, policies, and institutions deliberately to provide inclusive and transformative support. For twenty years, the community of EWB staff, Chapters and volunteers have been working to promote the creation of a more just and sustainable world for all. Our mobilization efforts have delivered significant results, with recorded wins through targeted policy campaigns and a strong history of rallying public support to influence impact on the government level.

As the world began to emerge from a 2-year global pandemic in 2022, public support for global development and aid was waning. To reignite this support, and in the interest of building off of the momentum from the 2021 Global (R) evolution panel series (where we invited decision makers, experts, advocates and allies from across sectors, including Senator Ratna Omidvar, Mark Plant of the Centre for Global Development, and Ryan McMaster of the Bill and Melinda Gates Foundation) we launched a digital multi-year advocacy campaign. The campaign, *Question The System*, brought those valuable panel discussions on how Canada can do better as a global citizen to the broader public.

The aim was to provoke and have people opt-in to be a part of a growing community of advocates. In more specific terms, it was to reinspire awareness and interest around international development and Canada's role in global aid distribution and development, pandemic recovery, global support for innovation, and vaccine sharing. Over the course of Question The System, we reached millions of Canadians across the country, leading to hundreds of engagements in support of "disrupting the status quo on important global topics impacting us today, and into the future."

That virtual launch led up to our first in-person event at our Leadership Summit's Day of Action in May, where we held an evening reception with sector influencers and Summit attendees, largely serving as an opportunity for our community to engage on our policy ask and share their stories about the campaign.

Throughout 2022, our policy and advocacy team relentlessly pushed for more equitable legislation for Canadian charities. We mobilized our advocate network towards supporting the passing of Bill S-216, the Effective and Accountable Charities Act, principles of which have been passed through the Budget Implementation Act 2022 (Bill C-19). Context around that successful policy push can be found <u>here</u>. Information on previous policy wins, such as the development of Canada's DFI and untying Canadian aid, can be found in <u>this report.</u>

We ended 2022 with two virtual Volunteer Day panels, in both English and French, celebrating the passion and resilience of the community behind our work, as well as the global volunteer network enabling change. We are excited to carry this passion and resilience into 2023 - continuing to foster and strengthen the important cross-sector collaboration that moves needles, as well as giving Canada's inspiring future advocacy leaders the tools and platform to enact change and initiate shifts where they are needed most.



SOCIAL VENTURE SUPPORT & THE VIRTUAL TALENT XCHANGE

For over 20 years EWB Canada has been providing industry leaders with opportunities for professional development, mutual aid and social venture support. For the last decade, we've committed our attention to fostering the success of social ventures that tackle poverty and inequality in sub-Saharan Africa. When the world went virtual during the pandemic so did our method for providing support to ventures through the Virtual Talent xChange (VTX): a

unique and tailored professional development partnership by EWB Canada.

Since VTX's conception in 2020, EWB has facilitated nearly 150 successful partnerships, positively impacting over 40 ventures. As a result, we've seen tangible, sustainable growth in communities across sub-Saharan Africa, including those in Kenya, Uganda, Rwanda and Zambia.



Venture Overview



Born as a result of a devastating fire, Simon Dixon and Winnie Gitau cofounded Kwangu-Kwako with the goal of providing people living in informal settlements with an affordable, safer, and longer-lasting alternative housing option.

In Nairobi alone, 1.4 million people (60% of the city's population) live in informal settlements, which occupy just six per cent of the land. Largely composed of iron sheets around a timber bush pole frame, these prevailing makeshift 'mabati' structures are very vulnerable to fires: in 2015 in one slum (Mukuru), 1,500 homes were lost over six months. Kwangu-Kwako builds safer homes for families from reinforced, precast concrete panels made by local artisans within the target community-providing sustainable livelihoods to those most in need.

Virtual Talent xChange

In 2022 EWB Canada continued supporting Kwangu-Kwako through the Virtual Talent xChange. The Kwangu Kwako team was looking for help on the structural aspect of their 2 story buildings, seeking a structural and/or civil engineer who could help them design within a low-cost budget.

EWB matched them with Jean-Sebastien Penney from the Montreal Professional Chapter. As the project progressed, Jean-Sebastien was able to secure additional support from his company (SBSA Structural Consultants, Montreal), resulting in a team of more than 10 people.

Feedback from Jean-Sebastien

The placement is going well. What excites me the most is having to think outside the box. We are trying to come up with a two-story modular system which is quite challenging given their restrictions. Modular construction has been growing in popularity all over the world, however in almost all cases it requires cranes and large trucks to assemble the components together, which they don't have. I think so far we've been able to present them ideas that they hadn't thought of before, make them more aware of how different loads such as wind, concentrated loads and other will become more important as you go to two stories. Also being able to size members and give the weights of these to quickly determine maximum member lengths based on how much they can lift by hand, etc.



Feedback from the venture lead: Simon Dixon

Betty had a great experience with the virtual fellow Jean-Sebastien and it really helped KKL. For instance, Betty has just managed the doubling of our Manufacturing capacity (ordering moulds, equipment facilities etc in just 4 weeks!



An Engineers Without Borders Canada Venture

MINING SHARED VALUE

An Initiative of EWB Canada

The waning of global pandemic restrictions paired with the return of regular travel and in-person events made for a busy and impactful year for Mining Shared Value (MSV). In 2022, MSV continued to successfully promote uptake of the *Mining Local procurement Reporting Mechanism (LPRM);* a sustainability and transparency framework to standardise information flows from mining companies on their local procurement efforts and results. By the end of the year, twelve global mining companies were using the framework, either reporting in full accordance already, or on their way to doing so.

April through October were the busiest months for MSV as we saw both project completion and commencement, and an overall rise in support from the global mining sector. In April, MSV completed an 11-month project with the Ford Foundation, concluding the capacity building work with partner civil society organisations Propuesta Ciudadana in Peru, and Foro por Colombia in Colombia. Inspired by the project, Propuesta Ciudadana released a report (*Transparency in local procurement of mining companies in Peru*) which examines trends in information sharing by companies on in-country procurement spending.

In partnership with the World Bank, **MSV's Local Content Map** was launched in May as part of the Extractives-led Local Economic Diversification (ELLED) program. The Map features twenty-nine countries, and compiles relevant statistics, legal and policy materials, analysis and case studies, news articles, and in-country initiatives on ELLED topics. Moving forward, we will continue to expand this free online resource—sharing new country profiles and promoting content through our social channels.

In September, MSV released **Local Mining Supply Chain Preparedness for the Green Transition:** a brief on the preparedness of local mining supply chains for the green transition. Highlighting the need for policy and industry procurement practices to support supply chain actors at the local level, the brief focuses on emissions quantification and reduction strategies. Leveraging our expertise in local procurement, MSV will continue to explore avenues to further this work and amplify the just transition conversation in 2023.

Following the brief on the green transition, we released **Local Procurement by the Canadian Mining Industry: The State of Information Sharing** in October. Supported by Natural Resources Canada, the report analyses information sharing on local procurement from the forty largest Canadian mining companies, identifies opportunities to improve transparency, and showcases best practices. To support the companies featured in the study, MSV will remain connected to help improve their transparency in procurement, as well as their wider local procurement practices.

As we reflect on 2022's accomplishments with pride, we are filled with inspiration for the future. We look forward to continuing to systemically push and support the global mining sector to increase local procurement of goods and services, keeping more economic benefits of the sector close to where activity occurs.





External hyperlinks to supporting reports, articles etc:

Mining Shared Value
Local Procurement Reporting Mechanism (LPRM)

KEY STATS



12 mining companies using LPRM

(MSV's Local Procurement Reporting Mechanism), to report on **34** mine sites across **19** countries.

\$4.5 BILLION



of procurement spending by the global mining sector is now being reported more transparently through the LPRM.



MSV was featured in 10 media pieces

and the team released **10** opinion pieces and blog posts.

OUR BOARD OF DIRECTORS

As of December 2022



DAVID BOROTO CHAIR



DIANA MENZIES SECRETARY



LARA SERGOVICH VICE CHAIR



ASHWIN RAVICHANDRAN DIRECTOR



ERIC RASMUSSEN TREASURER



RONALD OMYONGA DIRECTOR



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SYDNEY THURN DIRECTOR

ENGINEERS WITHOUT BORDERS CANADA SUMMARY STATEMENT OF FINANCIAL POSITION

As at October 31, 2022

	2022	2021
	\$	\$
Assets		
Current assets		
Total Cash and Cash Equivalent	911,116	1,155,179
Total Accounts Receivable (A/R)	56,487	71,534
Other Receivables	10,666	49,048
Total Prepaid and Other Expenses	21,275	4,231
Total Current Assets	999,544	1,279,992
Non-Current assets		
Total Intangible assets	156,171	144,480
Total Investments	201,630	201,630
Total Non-Current Assets	357,801	346,110
Total Assets	1,357,345	1,626,102
Liabilities and Equity		
Liabilities and Equity		
Liabilities	41.004	10 413
Accrued Liablities	41,024	18,417
Payroll Liabilities Total Accrued Liablities	31,744	48,591
	72,768	67,008
Deferred revenue	437,383	324,122
Total Liabilities	547,069	531,127
Equity		
Opening Balance Equity	23,260	23,260
Retained Earnings	1,071,715	1,083,963
Profit for the year	-284,698	-12,249
Total Equity	810,277	1,094,975
Total Liabilities and Equity	1,357,345	1,626,102

ENGINEERS WITHOUT BORDERS CANADA SUMMARY STATEMENT OF FINANCIAL POSITION

As at October 31, 2022

	2022	2021
	\$	\$
Revenue		
Government support	23,633	316,208
Individual donations & Major Gifts	993,088	1,024,272
Foundation support	292,938	566,929
National conference	2,019	0
Corporate contributions	30,423	7,562
Venture generated revenue	297,150	371,565
Other income	10,711	32,412
Canadian University support	147,987	159,617
	1,797,950	2,478,565

Expenses		
Community Team	132,344	139,263
Fellowships	39,157	19,426
Ventures	269,428	183,128
Investments	2,254	62,664
Public Awareness	58,459	118,394
Partnerships & Communications	100,809	65,492
Operations	180,436	329,864
Conference	5,781	661
EWB Staffing	1,293,980	1,572,810
	2,082,648	2,491,702



 Government support 	\$23,633
 Individual donations & Major Gifts 	\$993,088
Foundation support	\$292,938
 National conference 	\$2,019
 Corporate contributions 	\$30,423
 Venture generated revenue 	\$297,150
Other income	\$10,711
Canadian University support	\$147,987
Total 2022 Revenue	\$1,797,950

2022 EXPENSES



• EWB Staffing

Total 2022 Expenses



0

6.35% - Community Team

\$39,157

\$269,428

\$2,254

\$58,459

\$100,809

\$180,436

\$5,781

\$1,293,980

\$2,082,648



60 Atlantic Ave Suite 200, Toronto, ON M6K 1X9 1 (866) 481-3696 • www.ewb.ca