

## KUMVANA FELLOWSHIP APPLICATION FAQ

Question	Answer
What does the application process entail?	Completion of the <a href="#">application form</a> . The application form includes basic information, as well as a series of questions to help us learn more about you and the way you think. You will also be asked to submit a CV, a cover letter, and two references. We will only contact your references if you have made it to the final stage. To help your application stand out, please take time to complete it as thoroughly as possible.
How long does the application take to complete?	While the application itself may take as little as an hour, many past applicants have spent additional time to plan their responses. Given the volume of applications we receive, we recommend thinking through your responses carefully.
How does the selection process work? When should I expect to hear back?	The Kumvana Selection Committee will assess all applications once the application period has closed. If shortlisted, we will invite you to an in-person or phone interview in late July. Final offers will go out in mid-August. We will do our best to keep all applicants updated about the status of their applications by email.
Can I apply for the Kumvana Fellowship if I am a resident (not a citizen) in one of the five countries?	Applicants who have legal residency in either Ghana, Uganda, Zambia, Kenya, or Cote D'Ivoire are eligible to apply.
I've never travelled outside of my country before. Will this affect my application?	If you have not travelled outside of your home country, you are strongly encouraged to apply! The Kumvana Fellowship seeks to provide fellows with a transformative leadership development experience. It is not necessary for applicants to have prior travel experience.
Do I need a visa for Canada before applying?	No. EWB will support successful applicants with their visa applications and cover all costs.
Do I need a passport to apply for the Kumvana Fellowship?	No. If you are accepted into the program, having a passport that is valid for at least one year from the date of your application will allow us to begin your visa application right away. However, a passport is not a requirement, and you can

	obtain one at your own expense if necessary.
What kind of leadership sessions or learning can I look forward to in Canada?	As a Kumvana Fellow, you will take part in personal and professional leadership training, including sessions on anti-oppression, gender, systems thinking and more! You will also have the opportunity to meet community and business leaders working on challenges similar to yours as part of our tailored programming.
The details of the program sounds expensive. What if I cannot afford it?	The program is costs covered. All costs related to the program are either paid for directly by EWB (airfare, insurance, visas, etc.) or indirectly through a modest daily stipend, which covers basic living expenses (food, local travel) while in Canada.
I have young children. Can I still apply?	We encourage everyone to apply. We will do our best to accommodate the needs of our applicants and selected Fellows. If you require special accommodation during the application process, please let us know.
Can I apply after the deadline?	The deadline of July 7, 2019, is firm and NO applications after 11:59 pm GMT will be accepted.
Is the EWB Fellowship the same thing as the Kumvana Fellowship?	No. The EWB Fellowship is a long-term volunteer opportunity for Canadian citizens and permanent residents. The Kumvana Fellowship is a leadership development program for African social entrepreneurs and innovators.