EWB Long Term Fellowship
Web Application Developer - Laboremus Uganda

Role: Web Application Developer
Venture: Laboremus Uganda Ltd.
Website: www.laboremus.ug
Location: Kampala, Uganda
Start Date: Training in Toronto beginning May 7th, departure for placement May 27th, 2018
Duration: 3 weeks of training in Canada, 12 months in Uganda

About Engineers Without Borders Canada (EWB)

Engineers Without Borders Canada (EWB) is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 40 chapters and 1300 members, EWB provides seed funding, talent and mentorship to social enterprises throughout Sub-Saharan Africa. For more information on EWB, visit http://ewb.ca.

About the EWB Fellows Program

The EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout Sub Saharan Africa. This Fellowship opportunity is with Laboremus Uganda and is based in Kampala, Uganda. This Fellowship opportunity is with Laboremus Uganda and is based in Kampala, Uganda.

About Laboremus

We are a young tech company that is on a mission to improves lives in East-Africa by providing ground breaking technology solution. We are a textbook case that shows how a private company can impact and drive developments in frontier markets. Our story began in Oslo in 1996 with the founding of Laboremus Oslo. Today, our group is active in Scandinavia under the 'Quesnay' brand and enjoys a strong reputation as developer of technology solutions for the finance sector.

In 2013 we opened our Kampala office. Our 21 highly talented software developers, product

owners and consultants deliver projects to banks in Scandinavia as well as solutions to governments, private companies, NGOs and fintechs in East-Africa. Since 2016 we are also active in the financial inclusion; we leverage our expertise in financial technology to provide unbanked rural areas with access to finance. As part of our efforts, we recently launched an ambitious project with the UN to provide affordable loans to dairy farmers in Uganda using advanced data analytics.

About the Role

The Fellow will help us in our mission to create "a world where inspired Africans provide ground-breaking technology solutions". As (Web) Application Developer, you help us deliver the best technology solutions to our clients. Specifically:

- You advise the consulting team on the best technical solutions
- You design wireframes, design prototypes and develop software concepts together with developers and other team members
- You design great user experience for our clients' products through intuitive user flows
- You design and develop mobile apps, web applications, APIs and/or backend components
- You document the systems developed in software requirements specifications as well as system design documents
- You test software products in controlled and real situations

Sounds exciting? Here's who we are looking for.

Skills & Qualifications

We look for a driven and ambitious Fellow who combines a professional approach with an open attitude to thrive in a new culture. Specifically:

- You have an artistic mindset that allows you to creatively solve our clients' software needs
- You are passionate about developing user-friendly apps and responsive websites
- You keep yourself up-to-date about current UI/UX trends for both web and mobile platforms
- You are well versed with design software such as the adobe suite or similar

- You have experience in building web applications using frontend technologies like HTML5, CSS3, JQuery, JavaScript or Bootstrap
- You have programming skills in (m)any of the following languages and platforms: .NET, C#, Java or open source technologies like PHP, SQL, Ruby on Rails, Node.js, Python, Objective C, Swift and Android

Please note: You must be a Canadian citizen, permanent resident, or landed immigrant in order to apply. No exceptions.

Compensation

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows also receive an honorarium that can be used to assist with repatriation costs that is provided after completion of 12 month contract. The stipend covers basic living expenses for a modest lifestyle in your placement country. It is not likely that you will be able to use the stipend to cover previous expenses (ex. student loans). However, EWB will do its best to support you in extending the non-repayment period on student loans if necessary.

Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

Application Instructions

Submitting your application for the EWB Fellowship involves two steps:

> Step 1: Under the subject line "Web Application Developer - Laboremus", submit your CV/Resume to ltfrecruitment@ewb.ca.
> Step 2: Complete the following online application form.

We **highly encourage** applicants to apply for more than one role as this is a highly competitive program. If you would like to submit your candidacy to more than one role, please fill out separate forms.

Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please refer to our website.