



EWB Long Term Fellowship Junior Mobile Developer - Numida

Role: Junior Mobile Developer

Venture/team: Numida
Website: http://numida.co
Location: Kampala, Uganda

Start Date: Training beginning May 7th, departure for placement May 27th, 2018

Duration: 3 weeks of training in Toronto, 12 months in Uganda

About Numida

Numida is a fast-growing Ugandan fintech company that is building the digital products and services that African small businesses need to thrive. Our first product is a financial management app that enables Ugandan entrepreneurs to keep good records, make better decisions and access convenient and unsecured credit. Entrepreneurs use the app to keep track of their cash flows and we use the cash flow and financial management behavioral data to determine their creditworthiness and issue loans via mobile money.

About EWB Canada

Engineers Without Borders Canada (EWB) is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 40 chapters and 1300 members, EWB provides seed funding, talent and mentorship to social enterprises throughout Sub-Saharan Africa. For more information on EWB, visit http://ewb.ca.

About the EWB Fellows Program

The EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout Sub Saharan Africa. This Fellowship opportunity is with Numida and is based in Kampala, Uganda.

About the Role and Summary of Work

We are looking for a Junior Mobile Developer to join our engineering team. Our flagship product is a React Native mobile app that enables small businesses in sub-Saharan Africa to keep track of their cash flows and access convenient and unsecured loans that are dispersed through mobile money.

We're a small, fast-moving startup working with modern technologies based out of Kampala, Uganda and San Francisco, California. Our core belief is that the potential of African small businesses is constrained due to the lack of appropriate digital tools that they need in order to thrive. We're looking for a like-minded frontend





engineer committed to making an impact for small businesses in sub-Saharan Africa using modern development tools and practices.

Sound exciting?

Who We're Looking For

Numida envisions a future where African small business owners have the tools and resources they need in order to reach their full potential. We are working on one of the biggest problems in African financial markets – how to give a profitable unsecured loan to a small business?

First and foremost you must believe in the power of developing world small businesses to create jobs, pay taxes, and drive development and poverty reduction in their communities. Beyond that you have a proven track-record of being a fantastic team player with the humility required to build tech for the developing world.

Specific Technical Requirements:

- 1+ year(s) working with React (React Native and Redux experience is a plus)
- 2+ years developing frontend web applications using modern web frameworks (Backbone, Angular, Ember, React)
- Native Android development a plus

If you are selected for an interview by Numida you will need to submit a code sample of some work you are particularly proud of. Examples could be:

- Reusable Frontend/React Components
- Custom Redux Middleware
- Elegant frontend state-management code

Our stack:

- Android App: React Native, Redux, with fully-offline data storage and sync
- Backend: REST API using Django and Django REST Framework

<u>Please note: You must be a Canadian citizen, permanent resident, or landed immigrant in order to apply. No exceptions.</u>

Compensation

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows





also receive an honorarium that can be used to assist with repatriation costs that is provided after completion of 12 month contract. The stipend covers basic living expenses for a modest lifestyle in your placement country. It is not likely that you will be able to use the stipend to cover previous expenses (ex. student loans). However, EWB will do its best to support you in extending the non-repayment period on student loans if necessary.

Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

Numida also has an Early Employee Share Options pool which is being made available to EWB Fellows.

Application Instructions

Submitting your application for the EWB Fellowship involves two steps:

Step 1: Under the subject line "Junior Mobile Developer - Numida", submit your CV/Resume to ltfrecruitment@ewb.ca.

Step 2: Complete the following online application form.

We **highly encourage** applicants to apply for more than one role as this is a highly competitive program. If you would like to submit your candidacy to more than one role, <u>please fill out separate forms</u>.

Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please refer to our website.