



## **EWB Long Term Fellowship Business Analyst - Laboremus Uganda**

**Role:** Business Analyst

**Venture:** Laboremus Uganda Ltd.

**Website:** [www.laboremus.ug](http://www.laboremus.ug)

**Location:** Kampala, Uganda

**Start Date:** Training in Toronto beginning May 7th, departure for placement May 27<sup>th</sup>, 2018

**Duration:** 3 weeks of training in Canada, 12 months in Uganda

### **About Engineers Without Borders Canada (EWB)**

Engineers Without Borders Canada (EWB) is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 40 chapters and 1300 members, EWB provides seed funding, talent and mentorship to social enterprises throughout Sub-Saharan Africa. For more information on EWB, visit <http://ewb.ca>.

### **About the EWB Fellows Program**

The EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout Sub-Saharan Africa. This Fellowship opportunity is with Laboremus Uganda and is based in Kampala, Uganda.

### **About Laboremus**

We are a young tech company that is on a mission to improve lives in East-Africa by providing ground breaking technology solutions. We are a textbook case that shows how a private company can impact and drive developments in frontier markets. Our story began in Oslo in 1996 with the founding of Laboremus Oslo. Today, our group is active in Scandinavia under the 'Quesnay' brand and enjoys a strong reputation as developer of technology solutions for the finance sector.

In 2013 we opened our Kampala office. Our 21 highly talented software developers, product owners and consultants deliver projects to banks in Scandinavia as well as solutions to



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governments, private companies, NGOs and fintechs in East-Africa. Since 2016 we are also active in the financial inclusion; we leverage our expertise in financial technology to provide unbanked rural areas with access to finance. As part of our efforts, we recently launched an ambitious project with the UN to provide affordable loans to dairy farmers in Uganda using advanced data analytics.

### **About the Role**

As Business analyst you advise us on new initiatives, developing new business and support existing projects. Specifically:

- You research markets and clients
- You develop business plans for new initiatives
- You help organize our conferences and network events
- You support our sales team with preparing tenders, proposals and grant applications
- You support our administration and management team in handling grants

Depending on your experience, profile and interest, you also:

- You improve and implement our social media strategy
- You engage in the requirement gathering phase, story-boarding, wireframing and prototyping

Sound exciting? Here's who we are looking for.

### **Skills & Qualifications**

We look for a driven and ambitious Fellow who combines a professional approach with an open attitude to thrive in a new culture. In a perfect world:

- You are curious and have a drive to learn
- You bring a self-starting work attitude
- You are an analytical thinker
- You have strong (desk) research skills
- You have good communication skills
- You are confident and professional in client interaction



- You have experience in writing structured plans and reports

The following qualifications would give you a great edge to make the most out of this role:

- You are passionate about fintech, technology and/or data analytics
- You have prior experience in fintech, consulting, technology or finance
- You are an experienced social media user

Please note: You must be a Canadian citizen, permanent resident, or landed immigrant in order to apply. No exceptions.

### **Compensation**

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows also receive an honorarium that can be used to assist with repatriation costs that is provided after completion of 12 month contract. The stipend covers basic living expenses for a modest lifestyle in your placement country. It is not likely that you will be able to use the stipend to cover previous expenses (ex. student loans). However, EWB will do its best to support you in extending the non-repayment period on student loans if necessary.

Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

### **Application Instructions**

Submitting your application for the EWB Fellowship involves two steps:

Step 1: Under the subject line “Business Analyst - Laboremus”, submit your CV/Resume to [ltfreruitment@ewb.ca](mailto:ltfreruitment@ewb.ca).

Step 2: Complete the [following online application form](#).

We **highly encourage** applicants to apply for more than one role as this is a highly competitive program. If you would like to submit your candidacy to more than one role, please fill out separate forms.



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Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please refer to our [website](#).