



## **EWB Long Term Fellowship PEG Africa**

**Role:** Gender Project Officer

**Venture:** PEG Africa

**Website:** [pegafrica.com](http://pegafrica.com)

**Location:** Accra, Ghana

**Start Date:** Full-time Training in Toronto (accommodation provided) beginning October 1st 2017, departure for placement October 22<sup>nd</sup> 2017

**Duration:** 3 weeks of training in Toronto, 12 months in Ghana

**Engineers Without Borders Canada (EWB)** is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 40 chapters and 1300 members, EWB provides seed funding, talent and mentorship to social enterprises throughout Sub-Saharan Africa. For more information on EWB, visit <http://ewb.ca>.

### **The EWB Fellows Program**

The EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout Sub Saharan Africa. This Fellowship opportunity is with PEG Africa and is based in Accra, Ghana.

### **About PEG Africa**

PEG delivers Pay-As-You-Go (PAYG) asset-based financing to consumers who lack both access to reliable electricity and formal banking services. PEG's anchor product, a basic solar home system that includes three lights, a phone charger, and a radio, allows consumers living on \$5-10 per day to access clean light for working and studying after hours, avoid harmful air pollution from kerosene based lighting solutions, and also build credit for additional products and services over time. To date, PEG has raised \$10 million and has 200 full time staff across Ghana and Ivory Coast.



## **About the role**

PEG is seeking a Gender Project Officer to explore the transformative potential of gender mainstreaming for pro-poor financial services and renewable energy in West Africa. We believe that this role will be necessary to: increase the sustainability of our venture, provide women improved employment opportunities in our fast growing field in West Africa, provide women more equitable access to PEG's life-altering products, and more broadly, provide women in our region with more equitable livelihoods, capabilities, and dignity.

As a Gender Project Officer for PEG Africa, your responsibilities will include:

- Conduct a gender analysis of PEG's internal operations (both at HQ and in the field), offer and implement recommendations for improvement, and provide a sustainability plan.
- Apply a gendered lens to recommend improvements to accessibility of PEG's financial services.
- Utilize an intersectional approach throughout.
- Author a detailed report on PEG's gender progress for both internal and external audiences.
- Conduct trainings on this new gendered approach to HQ and Field staff.

Sound exciting? Here's who we are looking for.

## **Skills & Qualifications**

### Required Skills/Qualifications

- Bachelor's degree in international development, gender studies, or other related field required
- Some experience in gender mainstreaming or gender-focused program management required
- Ability to navigate politically sensitive terrain and maintain constructive relationships with a diverse set of key stakeholders



- Excellent communication skills, and ability to effectively communicate cross-culturally
- A keen interest in working in sub-Saharan Africa

Please note: You must be a Canadian citizen or permanent resident in order to apply. No exceptions.

### **Compensation**

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows also receive an honorarium that can be used to assist with repatriation costs that is provided after completion of 12 month contract. The stipend covers basic living expenses for a modest lifestyle in your placement country. You should not expect to save money during this year or use the stipend to cover previous expenses (ex. student loans).

Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

### **Application Instructions**

Submitting your application for the EWB Fellowship involves two steps:

Step 1: Under the subject line "Gender Project Officer-PEG", submit your CV/Resume to [ltfreruitment@ewb.ca](mailto:ltfreruitment@ewb.ca).

Step 2: Complete the [following online application form](#).

We **highly encourage** applicants to apply for more than one role as this is a highly competitive program. If you would like to submit your candidacy to more than one role, please fill out separate forms.

Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please read our Fellowship FAQ, [our website](#)