



EWB Long Term Fellowship Mango Fund

Role: TA Specialist

Venture: Mango Fund

Website: <http://www.mangofund.org/>

Location: Kampala, Uganda

Start Date: Training May 2017, placement start date June 2017

Duration: 12 months

Engineers Without Borders Canada (EWB) is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 36 chapters and 1600 members, EWB provides seed funding, talent and mentorship to social enterprises throughout sub-Saharan Africa. For more information on EWB, visit <http://ewb.ca>.

The EWB Fellows Program

The EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout sub-Saharan Africa. This Fellowship opportunity is with Mango Fund and is based in Kampala, Uganda.

About Mango Fund

Mango Fund is an impact investment fund that seeks to maximize in-country returns for the fund and provide positive social impact for the people of Uganda. Mango Fund was founded in May 2011 and believes that the success of emerging, growth-oriented businesses that seek investment at the level described as the “missing middle” is crucial to the economic development of East Africa.

Mango Fund is focused on businesses that leverage technology to perform value addition activities within their base countries. Our hypothesis is twofold: 1) local value addition keeps capital within local economies, and 2) the development of more advanced technical capabilities facilitates entry to more robust global markets.

About the role

The TA Specialist opportunity offers qualified individuals the rare opportunity to shape and maximize the impact potential of the fund by working directly with Mango Fund’s clients to improve their business

practices. The TA Specialist will actively participate in the following activities as Mango Fund serves its markets:

- Work with selected Mango Fund clients to improve their financial management function and selected business areas
- Develop a Technical Assistance strategy with the rest of the team to ensure that high-quality standardized and scalable technical assistance is offered to the majority of clients
- Design a TA plan, alongside the Investment team, for each new client
- Write a diagnostic and finding report at the beginning and the end of each mandate
- Coordinate with capacity building partners to ensure Mango Fund can leverage their services
- As a relatively new organization, Mango Fund expects the analyst to be comfortable wearing many hats

EWB and Mango Fund work towards similar goals of empowering African entrepreneurs to catalyze change through innovation. Both EWB and Mango Fund provide seed funding for SMEs.

EWB is interested in supporting Mango Fund with our fellows to create impact and increase technical capacity. Simultaneously, EWB is interested in learning about Mango Fund's operational effectiveness and potential areas of growth in the impact investing space for EWB. This role is therefore considered a learning partnership.

Sound exciting? Here's who we are looking for.

Skills & Qualifications

The TA specialist must demonstrate a commitment to international development. In addition to the minimum requirements, we are seeking exceptional professionals who share the following skills and characteristics:

- Bachelor's or equivalent degree with relevant specializations for the role
- Experience in a financial institution, consulting firm or any organization working with small businesses (2+ years) with a proven track record
- Strong analytical and problem solving skills and sound business judgment to identify issues and present creative and practical solutions
- Excellent communication skills
- Ability to work successfully in multicultural teams
- Demonstrated teamwork skills
- Strong client service orientation with openness to feedback and new ideas
- Openness to travel extensively across Uganda and spend time in remote areas working with clients
- Previous experience working with small businesses in Africa or other emerging economies is a plus
- Previous experience in Africa or other emerging economies will be regarded positively

Please note: You must be a Canadian citizen, permanent resident, or landed immigrant in order to apply.

No exceptions.

Compensation

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows also receive an honorarium to assist with repatriation costs. The stipend covers basic living expenses for a modest lifestyle in your placement country. You should not expect to save money during this year or use the stipend to cover previous expenses (e.g. student loans).

Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

Application Instructions

Submitting your application for the EWB Fellowship involves two steps:

Step 1: Under the subject line “TA Specialist - Mango Fund”, submit your CV/Resume to devonmatthews@ewb.ca.

Step 2: Complete the following [online application form](#). Please select "EWB Long Term Fellowship - Mango Fund" as the “Opportunity type”. If you would like to submit your candidacy to more than one role, please fill out separate forms.

Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please visit [our website](#).