



Annual Report 2025





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Intro

A Message From Our CEO

Dear EWB Community,

When I stepped into the role of CEO this year, it was clear that EWB Canada was at a crossroads. Our balance sheet told part of the story: the way we were operating needed to change. But the deeper issue was something more fundamental.

Our greatest strength has always been our people. But for several years that community had become disconnected. Chapters across the country were operating independently, with limited connection to national leadership and to one another. Our alumni, the most powerful proof of EWB's impact, had drifted to the margins of our story, their experience and commitment largely untapped.

Over the past year I travelled across the country visiting chapters, meeting alumni, and listening to the people who built this organization. What I discovered, everywhere I went, and in each conversation, was people who still deeply believe that EWB matters – to them and to the world. The passion, ideas, and commitment of this community remain as strong as ever.

Twenty-five years in, EWB arrived at a moment of reckoning and, I believe, a moment of opportunity. This past year was one of rebuilding: rediscovering what makes this organization distinct, reconnecting with the people who carry its identity, and laying the groundwork for growth that will last. There is something fitting about that. Our 25th anniversary was not just a milestone to celebrate, but a moment to ask tough questions about who we are and what we are building toward.

This report is a record of that work in progress, and shares our first steps in rebuilding that momentum. It is a snapshot of a community reconnecting, a movement finding its voice again, and an organization beginning its next chapter.

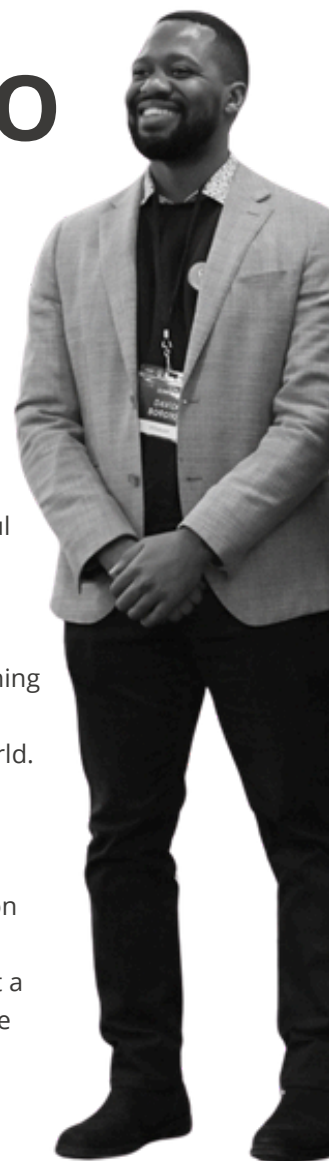
You will find stories from our chapter community, who are finding their footing and each other again. You will read about our renewed advocacy campaigns and our deepened commitment to systemic impact in Africa. You will see the partnerships that have helped EWB not just survive this period but grow through it. And it all led to xChange – our first in-person national gathering since the pandemic – that served as a celebration of 25 years of EWB Canada and a declaration of what comes next.

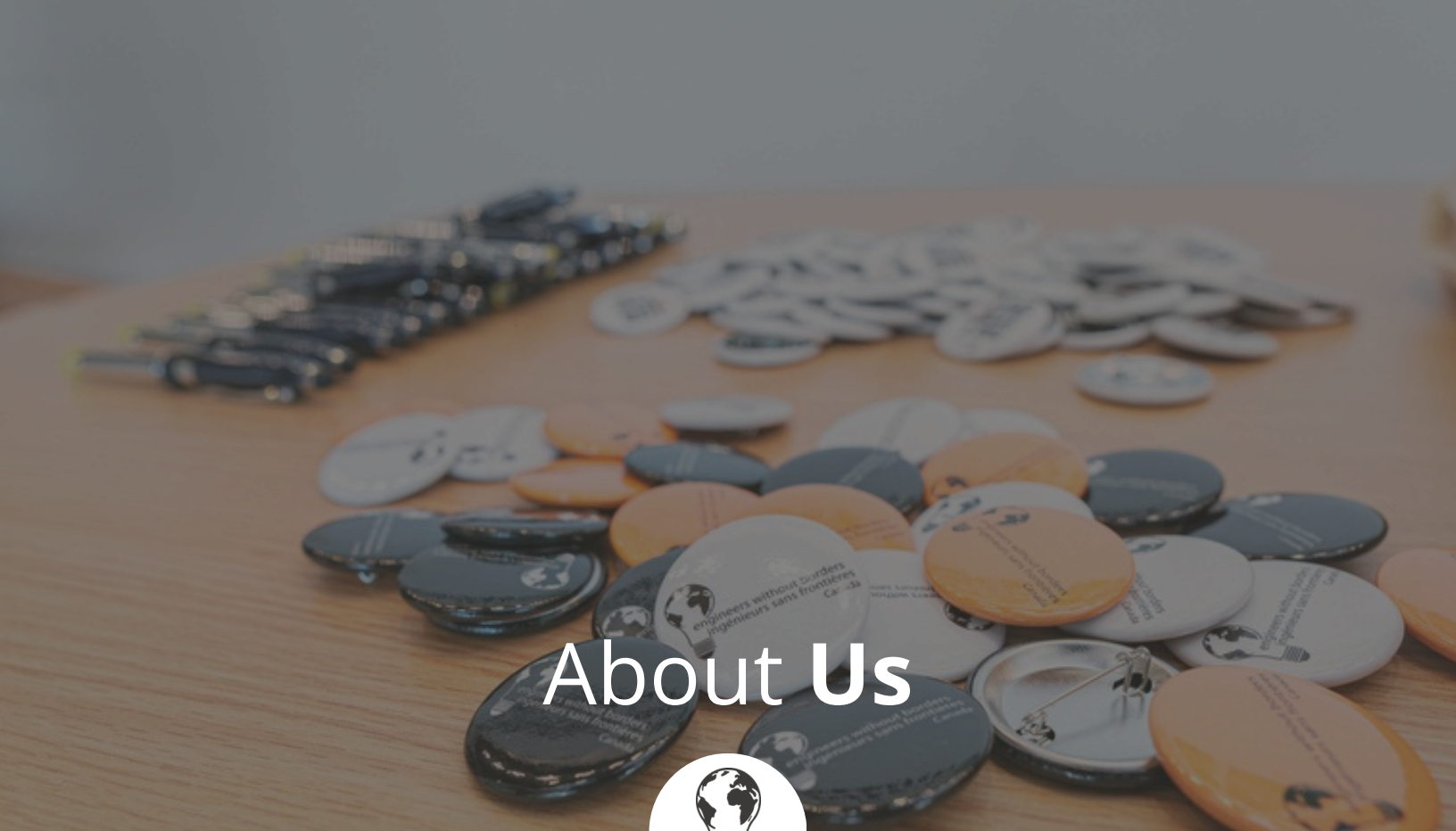
Thank you for being a part of this journey. Your continued engagement, insight, and support will help shape EWB's next chapter.

Yours Sincerely,

David Boroto

David Boroto
Chief Executive Officer
EWB Canada





About Us



Engineers Without Borders Canada invests in people to drive systems change toward a more **equitable and sustainable world.**





Our Mission, Vision and Identity

Engineering systemic change is who we are. We recommit to the foundational principles that guide everything we do with renewed clarity and purpose.

✔ OUR VISION

Engineering an equitable and sustainable world for underserved communities.

✔ OUR MISSION

We invest in people to drive systemic change and mobilize the engineering community to tackle global challenges through community driven collaboration.

✔ OUR IDENTITY

We are a community of engineers, technologists, advocates, entrepreneurs and changemakers who believe in the transformative power of engineering for good.



Our Core Values

We lead with our values, because how we work is just as important as what we achieve.

INVEST IN PEOPLE

People are at the heart of systemic change. We invest in people to create socially minded leaders.

STRIVE FOR HUMILITY

Solutions to complex global challenges don't sit with us, but with the communities we serve. We learn by listening to them to understand their needs and ideas.

ADDRESS ROOT CAUSES

Systemic impact is at our core. We clearly define the impact we want to create and unpack the complexity of social change so that our actions target root causes.

ASK TOUGH QUESTIONS

Change only occurs when we ask tough questions about our past, present and future work to challenge the status quo and ensure we are maximizing our impact.

COURAGEOUSLY COMMIT

We understand our individual responsibility and dedicate ourselves to sustainable global development. All change begins within ourselves. We commit to personal growth through regular self-reflection and have the courage to ask for feedback.

DREAM BIG, WORK HARD

We strive to make the impossible possible, through a combination of imagination, hard work, innovation, passion and a willingness to take risks.



I led a process back in the day of coming up with those values. And I think they still offer a great guide for the organization. Things like striving for humility, Asking tough questions. Courageously committing. These are all things that we'll need to do going forward.

*Robin Farnworth
EWB Canada Alumna
(2001-2011)*





Rebuilding: Reconnecting a National Community



2025 was the year EWB came back to its people,
and its people came back to EWB.



Reviving Our Chapter Network

After years of pandemic disruption, rebuilding EWB's national chapter network was our number one priority. Over the course of the year, our CEO travelled coast to coast completing four virtual town halls and 30 in-person chapter visits - sitting with student leaders, listening to what had been lost, and working to restore the relationships and shared purpose that make EWB's chapter community unlike any other in Canada.

The results spoke for themselves. Our network of chapters emerged from the year with renewed energy and clearer alignment with EWB's mission and values, including six chapters successfully revived after years of dormancy. These numbers represent hundreds of young engineers reconnecting with a community that will shape how they see the world, and equip them to drive the systemic change the world needs.



“ I had been about to quit EWB...then David came to visit and completely changed my mind. His conviction around the importance of social impact work has reignited that spark in students across the country and the new programs from National office are built to fan these flames. It feels like there's a steady buzz of people who know they can do more with their careers and their lives and are ready to. I'm so excited EWB is there to see them through that and very proud to part of this community.

Laurel Pierroz-Wong
EWB Canada Alumna (UWaterloo Chapter)





Re-Engaging Our Alumni

If the chapter visits were about rebuilding for the future, the alumni engagement was about learning from the past, and reaffirming that our alumni are not footnotes to EWB's story, but living proof of its impact and indispensable to its future.

Through more than fifty one-on-one conversations and three in-person gatherings in Toronto, Ottawa, and Vancouver, we listened to the people who built this organization. What we heard was 25 years of hard-won lessons, a relentless pursuit of impact, and a community that had failed

forward, adapted, and believed in the power of engineering for good.


In 2025, our alumni demonstrated their belief in our organization in a way that is more than any conversation could. **Over the summer, over 100 members of EWB's alumni community came together to raise \$100,000 in support of EWB's rebirth** – an extraordinary act of faith in this organization's future, and a powerful signal to the next generation of EWBers that the community behind them is real, and it is invested.



*Re-engaging alumni was never just about rebuilding a contact list. It was about rebuilding trust with a national community that helped shape EWB's mission, culture, and impact over 25 years. What made this work meaningful was the authenticity behind it: EWB's leadership committed to deep listening, in-person conversations, and understanding what alumni believed EWB still needed to be. The response showed that alumni passionately believe in protecting and renewing EWB. Their generosity and conviction are a powerful reminder that **this organization's greatest strength has always been the kind of leadership it fosters, and the role it can still play for the next generation.***

Meghan Dear
EWB Canada Alumna





xChange 2026: Where Our Community Came Together



January 11-12, 2026
Toronto, ON
DoubleTree By Hilton Toronto





xChange Conference Sold Out!

There is a phrase that longtime EWB members use to describe something that is difficult to put into words: **EWB Magic**. It is the feeling that emerges when a room full of people who genuinely believe that engineering can change the world find themselves in the same place at the same time. In January 2026, for the first time since the pandemic, that feeling was back.

xChange 2026 brought together more than 200 delegates in Toronto — chapter members, alumni, partners, and supporters from 26 chapters across the country — for EWB Canada's first in-person national conference in years. The energy in the room was unmistakable. These were systems change leaders, community builders, and lifelong EWB believers who had waited a long time to be in the same space again. The reconnection was immediate and electric.

The conference was more than a reunion. Anchored around leadership, community, impact and innovation, xChange 2026 was a space for deep reflection, honest conversation, and renewed commitment to the work of systems change. It was also a celebration of 25 years of a bold movement that began with two engineers from Waterloo and has since shaped thousands of socially engaged leaders working toward a more just and sustainable world.

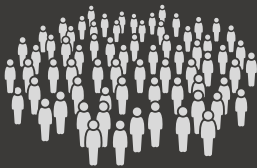
xChange 2026 was a turning point, and the culmination of a year spent rebuilding trust, re-engaging community, and rediscovering our identity. A year of determined community-building found its crescendo, and the foundation for EWB's next chapter was laid.





xChange Conference

By the Numbers



200+

Delegates in Attendance



26

Chapters Represented



23

Alumni Joined Us!



43 Baobab Ceremony Participants

36 New Inductees

...And the 1st Africa-based inductee!

9 Provinces

Represented Among the Delegation



44 Francophone Delegates



30 Leadership Summit Participants



43 Speakers Across Keynotes, Panels & Workshops



xChange Conference Speaker Spotlight

xChange 2026 brought together some of the most compelling voices in global engineering, policy, innovation and global development. Keynote speakers included Katie Cresswell-Maynard, Executive Director of EWB International; MP Rob Oliphant, Parliamentary Secretary for Foreign Affairs; Jennifer Quaglietta, CEO of Professional Engineers Ontario; Amber Morley, Deputy Mayor of the City of Toronto; and Indigenous artist Thomas Sinclair of Couchiching First Nation — each bringing a distinct perspective on the systems change work that defines EWB's mission.

But some of the most powerful voices in the room were EWB's own. Alumni returned as speakers, facilitators, and storytellers — a living testament to the depth of talent this community has cultivated over 25 years. From MC Joel Hilchey to thought leaders like Bud Sambasivam, Sarah Ehrhardt,



Levi Goertz and Meghan Dear, the alumni presence wove a thread of continuity and pride throughout the program. A special thank you to all the alumni who spoke at xChange 2026, including Joanna Roy, Holly Lafontaine, Anthony Candelario, Casey Ferriter, Jeff Geipel and Ashna Jain.

At the 25th Anniversary Gala, founders George and Parker took the stage to share stories from EWB's earliest days — a reminder of how far this community has come, and how much of its original spirit remains intact.

Impact Leading Partner Schneider Electric

Schneider Electric Canada joined as an Impact Leading Sponsor, bringing with them a genuine commitment to developing the next generation of engineering leaders.

Their presence at the conference was felt throughout. Schneider Electric led one of the most attended sessions of the weekend on Digital Transformation, a workshop that drew an overflowing room and highlighted their leadership in human-centric innovation that drives technological development. Hugo Lafontaine, Vice President of Industrial Automation at Schneider Electric Canada, also took the keynote stage for a panel discussion on **engineering an equitable and sustainable world**, bringing an industry perspective that resonated deeply with EWB's own vision.

What emerged over the course of the conference was the foundation of a partnership built on shared values — and we look forward to building on it.





xChange Conference Community Awards Spotlight

The Community Awards celebrate the people and teams who bring EWB Canada's values to life. Across chapters, professional networks, and national initiatives, these individuals are shaping how the organization shows up—leading with humility, courage, and a commitment to systems change. The following list highlights each award category and its recipients. EWB Canada proudly congratulates this year's awardees for their impact and leadership.

STRIVE FOR HUMILITY

EWB 2025/26
Community Distributed Team
Erin Antcliffe
Kelsey Chegus
Kevin Étienne
Zachary Meunier
Laurel Pierroz-Wong
Saskia van Beers
Moyin Wright
Elizabeth Yorke
Ruth Yu

INVEST IN PEOPLE

Fidel Labit
Toronto Pro Chapter

ASK TOUGH QUESTIONS

Marc Denault and
Breann Guite
Carleton University Chapter

Rozita Keykavoos
Calgary Pro Chapter

INVEST IN PEOPLE

Lilly O'Reilly
University of PEI Chapter

COURAGEOUSLY COMMIT

Revived EWB Chapters: University of Regina, University of Victoria, Dalhousie University, Queen's University, McGill University, University of New Brunswick, University of Alberta, British Columbia Institute of Technology

DREAM BIG WORK HARD

Rachael Moores
University of British Columbia Chapter

CHAPTER OF THE YEAR

University of Laval
Chapter

ALUMNI OF THE YEAR

Meghan Dear

LIFETIME ACHIEVEMENT

Don McMurtry





The Next Generation of EWB Programs



EWB Canada unveiled two ambitious national programs in 2025: the Systems Change Engineering Certification and the Global Innovation Fellowship.

Each reflects a conviction that has always been at EWB's core:

that the most powerful thing we can do is invest in people, and equip them to change the systems that shape the world.

Systems Change Engineering Certification

Building the Next Generation of Engineering Leaders

Engineering is more than load calculations and process optimization. At its best, it shapes the systems that determine how people live, move, and thrive. Yet engineering education in Canada still prioritizes technical skill over social, cultural, and systemic understanding, leaving graduates underprepared for the defining challenges of our time: Indigenous reconciliation, climate resilience, equitable infrastructure, and technological disruption.

EWB Canada is changing that.



The Systems Change Engineering Certification is EWB's new flagship leadership program for emerging engineers. It equips participants with the skills, perspectives, and lived experience needed to understand complexity, challenge the status quo, and lead meaningful change, in Canada and beyond. The program builds fluency in systems thinking, equity, policy, and community engagement, so that the next generation of engineers can reshape the systems that drive the most pressing social issues and global development challenges of our time. The inaugural cohort launches in May 2026.

The next generation of engineers will be defined not just by what they build, but by the change they create. The Systems Change Engineering Certification program exists to prepare them to lead systemic change.

The Systems Change Engineering Certification is made possible through the generous support of the RBC Foundation's Skills for a Thriving Future initiative.



Foundation

Global Innovation Fellowship

Engineer What Comes Next. **Together.**

The world's most complex development challenges will not be solved by any one country, community, or classroom. They will be solved by globally minded and systems-literate engineering leaders, deeply committed to solutions that are grounded in community realities rather than imposed upon them – the kinds of engineering leaders EWB has always set out to develop. EWB's Global Innovation Fellowship is a prestigious 16-week program that brings together top EWB chapter members in Canada with their peers in Africa to do exactly that.




The program pairs Canadian and African engineering students in cross-continental teams, working on real, shared global development challenges such as rural energy access, affordable housing and sustainable water systems that matter to both contexts.

The design is intentionally bilateral: Canadian and African students work in the same teams on problems genuinely relevant to both contexts. Neither cohort is there to help the other. They are there to solve common problems together, a reflection of what genuine partnership looks like.

Fellows emerge from the program with a global network, a systems thinking toolkit, and a firsthand understanding of what it takes to create change that lasts. Building on EWB Canada's two-decade legacy of developing globally minded engineers and leaders, the Global Innovation Fellowship represents the next evolution of that work.

The inaugural cohort launches in May 2026 focusing on rural energy access in Zambia.



Engineering Brighter Tomorrows



Expanding
What **Access** Means



**ENGINEERING
BRIGHTER
TOMORROWS**

Expanding What Access Means

2025 saw continued momentum and learning for Engineering Brighter Tomorrows. With two successful installations completed, we are beginning to see what reliable energy access enables when it is embedded in real systems: healthcare delivery, education outcomes, and community confidence in infrastructure that works.

At Chimphanje Rural Health Centre, we completed our first installation in March. The impact was immediate and tangible. Power meant safer maternal care, reliable vaccine storage, and the ability for health workers to operate without interruption. It reinforced what we already knew: energy is foundational to functioning health systems.



At Kanyena Primary School, we completed our second installation in November and we began to understand what EBT looks like in the education sector. With over 350 learners and six teacher houses now electrified, the conversation shifts from access to opportunity.



We are beginning to see what is possible. Lighting is extending learning hours. Electrified staff housing is improving teacher retention in rural areas. And importantly, it creates the conditions for digital learning to become possible.



The addition of internet connectivity in 2025 was an important milestone. Installing internet at both Chimphanje and Kanyena, unlocks digital record keeping and e-learning opportunities which have the potential to significantly improve service delivery and learning outcomes. From a technical standpoint, we are now able to remotely assess system performance in real time, allowing for a more responsive, data-informed model. This matters not just for maintenance, but for accountability, local ownership and long-term sustainability.

2025 also reinforced that scaling EBT will require more than replicating installations. It requires building and testing a model that can hold across different contexts.

Throughout the year, we deepened our focus on the conditions that shape long-term success. We saw that cost efficiency varies significantly depending on site conditions and last-mile realities, challenging assumptions of standardization.

We learned that system performance depends not just on technical design, but on how communities engage with and use the infrastructure, making training and local ownership central to sustainability.



2025 At A Glance

2 Operational Solar Sites
(Health + Education)

An illustration of solar panels on a roof, with a sun and clouds in the background.

350+ Students *plus* **6** Staff houses
electrified houses at Kanyena

An illustration of a house with solar panels on the roof.

2 Internet systems installed

An illustration of two wireless routers, one in the foreground and one in the background, with Wi-Fi signal waves above them.

enabling remote system monitoring & performance tracking

An illustration of a medical clinic with a staff icon.

6,200+ *People benefitting from improved healthcare services*



We began to integrate connectivity and remote monitoring, improving how we understand performance and accountability, while recognizing that these approaches are still evolving. At the same time, logistics in remote areas continued to influence timelines, procurement, and overall system design.



These are the system conditions we are designing for. As a result, our approach is evolving. EBT is not just about installing solar systems. It is about testing and proving scalable models for rural energy access in Africa. This means moving beyond outputs and asking harder questions about how energy access can be sustained, replicated, and embedded within local systems over time.



Our planned 2026 installations in eastern Zambia at Chimtende Rural Health Centre in Katete district and Dambe Primary School, sharing a system with Dambe rural health centre in Chipata district reflect this shift. They present opportunities to continue refining the model, testing it under different conditions, and strengthening the partnerships required to sustain it.



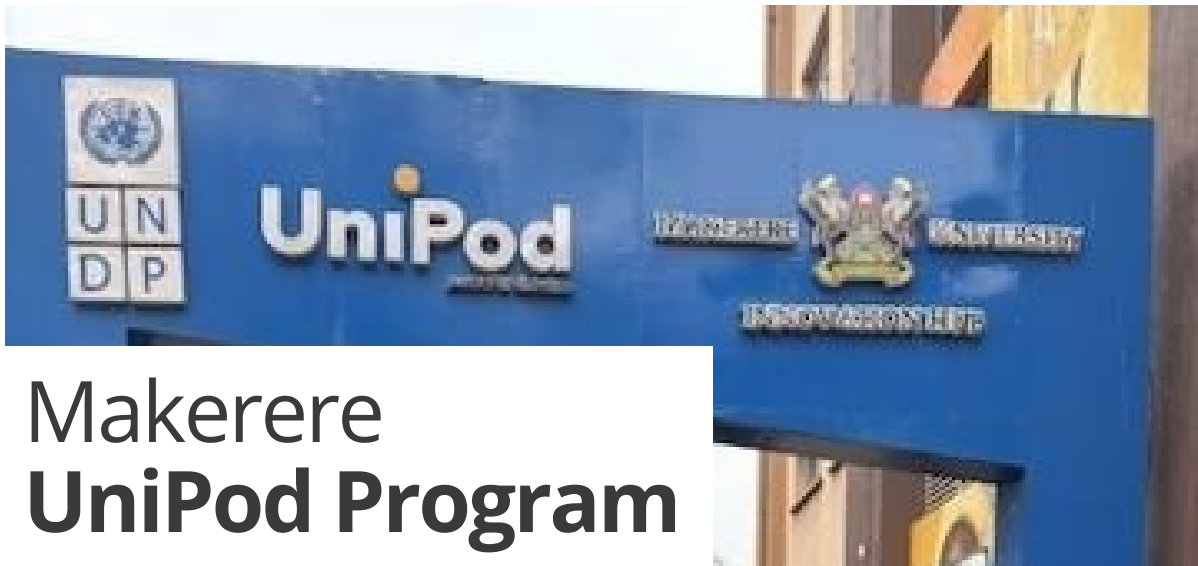
Looking ahead, our focus is on how this work can contribute to broader systems change, expanding access to reliable, renewable energy in rural Zambia in ways that are scalable, locally driven, and built to last.



Makerere UniPod Program



Unlocking Potential of
Female Engineers in Uganda



Makerere UniPod Program

In 2025, we piloted an Innovation and Entrepreneurship in Engineering speaker series in partnership with the Makerere University UniPod in Uganda. The series formed part of a broader effort to unlock the potential of Uganda’s innovation hubs, not just as spaces with equipment, but as platforms for people to use technology for good.

The inaugural session focused on Women in Engineering & Innovation and brought together three female engineers as panelists, including: Engineer Lydia Kyokaali, a Program Manager at Engineers Without Borders East Africa, Engineer Aber Anna Flora, an EWB Canada Fellow under the Canada Africa Innovation Fellowship 2023 Cohort, who works as an Engineer at the Ministry of Water and Environment and Engineer Sherry Owomugisha, a verifying and certifying authority engineer at Glassfield maritime consulting Ltd. The session created an inclusive space for female engineering students in a sector that is often underutilized and in many cases, inaccessible.

What stood out was the role of the Unipod itself: a makerspace with cutting-edge equipment aimed at sparking innovation amongst young engineers in Uganda. For many participants, this was their first meaningful interaction with the space. That shift matters. It reinforces a core belief behind the program: infrastructure alone does not drive innovation, people do.

The pilot was not extended beyond the first session. The decision to discontinue the series highlighted a different kind of challenge, with learnings that have informed our future programming. The level of interest from students, particularly women, was high. The signal was clear: when given the space, the tools, and the right environment, young engineering leaders across Africa are ready to build. It is them we must invest in.

The UniPod Program reinforced the importance of investing in people alongside infrastructure. The concept remains strong and transferable.





Policy and Advocacy



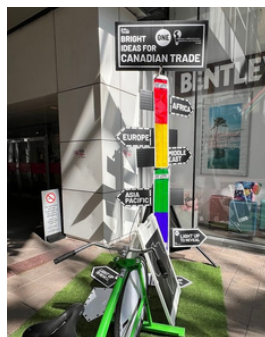
Reigniting Our Voice and
Pushing For Change

Reigniting Our Voice and Pushing For Change

After nearly two years without an explicit advocacy campaign, 2025 marked a pivotal moment for EWB Canada with the launch of **Flip the Switch!**—a renewed commitment to shaping Canada’s role in the world, by calling on the Canadian government to launch an energy and infrastructure partnership with Africa, rooted in its Canada-Africa strategy.

Flip the Switch! focuses on advancing Canada’s leadership in equitable energy transitions and strengthening partnerships across African markets, aligning with national priorities around trade diversification, sustainable development, and global collaboration.

Over the past year, EWB Canada translated this vision into tangible advocacy efforts, building momentum through action.



In July 2025, in partnership with the ONE Campaign, EWB Canada participated in a high-level G7 side event in Calgary, amplifying calls for increased investment in Africa’s energy transition. This engagement brought EWB Canada’s advocacy priorities onto the global stage and deepened collaboration with international partners.

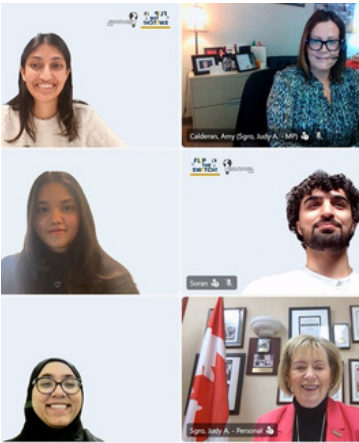
In October 2025, the EWB community was mobilized through a coordinated social media campaign, with the official launch of Flip the Switch!, where more than 100 students directly call on Minister of International Trade Maninder Sidhu, to flip the switch and power opportunities between Canada and Africa. Then, during the xChange Conference, chapter delegates signed more than 50 postcards, to encourage Canada to invest in its relations with Africa, to be sent directly to Prime Minister Mark Carney.

Building on this momentum, EWB launched a national case competition engaging 12 students, in 3 teams, to come up with recommendations to real-world policy challenges. Participants developed actionable recommendations on Canada’s role in supporting sustainable energy systems, building both technical and policy fluency among emerging leaders.

Furthermore, 7 EWB Canada chapters, across the country, convened meetings with Members of Parliament across party lines, including Bardish Chagger, Judy Sgro, Wade Grant, Corey Hogan, and Secretary of State for International Development, Randeep Sarai, bringing forward youth perspectives on international development, energy access, and Canada-Africa partnerships. These conversations helped position young engineers and leaders as credible voices in policy discussions.

Beyond individual activities, this year was about rebuilding EWB’s advocacy muscle. National Office re-engaged chapters, developed new tools and messaging, and created pathways for members to participate in policy conversations with confidence and clarity.

Critically, Flip the Switch! centers youth as drivers of change—ensuring that the next generation of engineers and leaders are not only technically skilled, but also equipped to influence the policies that shape global development outcomes.



The entire EWB community is energized to carry this same passion and resilience into 2026—deepening the cross-sector collaboration that drives meaningful progress, while equipping Canada’s next generation of advocacy leaders with the tools and platforms they need to spark change where it matters most.



Mining Shared Value



Systemically Keeping Local Procurement at
the Centre of Responsible Mining



An Engineers Without Borders Canada Venture

Systemically Keeping Local Procurement at the Centre of Responsible Mining

In 2025, Mining Shared Value (MSV) continued its work to ensure local procurement remains central to responsible mining at a time when official development assistance is declining and the mining sector is facing a broader pullback in social performance and other key areas of environmental, social, and governance (ESG) practices.

MSV focused its efforts on influencing the systems that shape mining company behaviour: global standards, government reporting processes, company practices, and sector-wide guidance. A major milestone was their success in strengthening local procurement requirements in the new Consolidated Mining Standard, an initiative bringing together the standards of The Copper Mark, the Mining Association of Canada's Towards Sustainable Mining, the World Gold Council's Responsible Gold Mining Principles, and ICMM's Mining Principles into one global standard. Once finalized, the Standard is expected to have the widest coverage of any voluntary mining standard to date, reaching nearly 100 mining companies across approximately 600 facilities in around 60 countries.



MSV also advanced its work with governments to make local procurement more visible, measurable, and accountable. As part of its project with GIZ, MSV successfully advocated for the Government of Ghana to track local procurement spending through its Extractive Industries Transparency Initiative (EITI) process. By the end of 2025, Zambia had also begun adapting the reporting template MSV created for Ghana for use in its own annual reporting system.

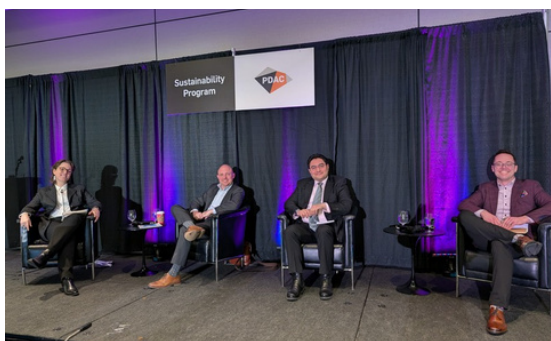
This work reflects a core principle of MSV's approach: what gets measured can be managed, improved, and used to create stronger economic benefits for host countries and communities.

Throughout the year, MSV continued to promote the Mining Local Procurement Reporting Mechanism (LPRM) as the key transparency framework for local procurement in the mining sector. Developed by Mining Shared Value and EWB Canada, with support from GIZ on behalf of the German Federal Ministry for Economic Cooperation and Development, the LPRM standardizes how the global mining industry and host countries measure and communicate local procurement. It is especially important because procurement of goods and services is often the single largest in-country payment type made by a mine site, yet historically there has been no commonly accepted way to report on it.



MSV also used practical case studies to demonstrate how stronger measurement can translate into better practice. In 2025, MSV launched its case study on Ivanhoe Mines' use of the LPRM at the Platreef Project in South Africa. The case study highlights how Ivanhoe used the LPRM to report on local procurement, support supplier development, and improve transparency around procurement opportunities. It also reinforced a central lesson for the sector: whether driven by regulation or voluntary initiatives such as the LPRM, stronger measurement of local procurement can drive enhanced performance.

MSV's influence extended across the sector through research, advisory work, and public engagement. In 2025, the team worked on a report profiling the local procurement efforts of World Gold Council member companies and developed recommendations for further improvement. MSV also directly advised four extractive industry companies on how to improve their local procurement practices and strengthen supply chain due diligence processes.



To build momentum and share its work with industry, government, and civil society stakeholders, MSV presented at key mining events throughout the year, including the Annual General Meeting of the Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF), the PDAC Convention in Toronto, Resourcing Tomorrow in London, and Expominas in Quito, Ecuador.

The success of MSV in 2025 demonstrates the power of systems-level advocacy to shift expectations across an entire sector. By influencing global standards, supporting government reporting, advising companies, and strengthening the use of the LPRM, MSV continued to ensure that local procurement remains a practical pathway for mining to create greater economic and social benefit in host countries and communities.

EWB Canada's Board of Directors





As of March 2026

Our Board of Directors

Meet our committed Board of Directors, bringing expertise, integrity, and leadership to uphold EWB Canada’s mission and drive impactful change.



*Departing in April 2026



Our Supporters



Our supporters power the people and ideas driving systemic change toward a more equitable and sustainable world.





Our Supporters

\$25,000+

- Fregin Family Foundation
- Hamilton Region Community Foundation
- Shayne Smith
- Stephen Laut & Lori Egger
- Don McMurtry
- Parker Mitchell
- Schneider Electric
- Christian Beaudrie
- Christopher Corbin
- Christopher Evans
- Conrad Kathol
- Dan Hoy
- Dan Smyth
- Dana Giacobbi
- Dane Corneil
- David Carey
- David Farmer
- Diana Menzies
- Dr Thomas Charles Mutter Medical Corporation
- Duane Edward Aubie
- Elijah Angen
- Erin Flanagan
- Frank Holmes
- Gary Kramer
- Gary Spraakman
- Gregory Charles Ashe
- Heather Buckley
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- Lindsay Mitchell
- Lorraine Lewis
- Louis Dorval
- Margaret Shorey
- Marius Bulota
- Mark Salomons
- McCall MacBain Foundation
- Meghan Dear
- Micheal Courtright
- Mosaic
- Paul Hotte
- Philip Lewis
- Raymond Alava
- Richard Annett
- Robert van Duynhoven
- Robin Farnworth
- Roger Chown
- Rosalie Hanlon
- Sara Ehrhardt
- Schulich School of Engineering (University of Calgary)
- Scott Bell
- Shane Pascual
- Skeena Gold + Silver
- Stephen Michael Hurley
- Steven Biancaniello
- Steven James Nightingale
- Suzanne Kresta
- Sydney Thurn
- Tobi Kral
- UK Online Giving Foundation (Benevity)
- United Way East Ontario

\$5,000 - \$24,999

- Boris Martin
- Canadian Online Giving Foundation (Benevity)
- Gift Funds Canada
- Jean-Luc Riverin
- Levi Goertz
- Matthew Huestis
- Michael Tucker
- Ottawa Community Foundation
- Patricia Wales
- Peter Dueck
- Rohith Shivanath
- Sandra P Buckley
- Somerset Foundation
- Vancity Community Foundation
- Waterloo Regional Community Foundation

\$1,000 - \$4,999

- Alexandra Chow
- Andrew Harmsworth
- BC Hydro
- Benjamin White
- Brad Morris
- Cameron Conn-Grant
- Carolyn Ames



2025 Financial Summary





Financial Summary

Letter from the Treasurer

This past year was one of the most challenging in our organization's history—and, in equal measure, one of the most heartening. Engineers Without Borders faced significant cash flow pressures that threatened our continuity. I am pleased to report that, thanks to the strength and spirit of the EWB community, we were able to close the year in a position of renewed financial strength.

Our community stepped up in a moment of critical need. A record-breaking alumni giving campaign held over the summer was instrumental in allowing EWB to weather the storm, and it is because of this collective support that we are able to speak today from a position of stability rather than uncertainty. Alongside this campaign, EWB was able to liquidate its venture shares, which further bolstered our financial position.

As a result of these factors, combined with a sustained commitment to fiscal rigor across the organization, EWB achieved a significant improvement in its cash position. We concluded the fiscal year on October 31, 2025 with a cash balance of \$428,000—a year-over-year increase of nearly \$400,000. Beyond this gain in liquidity, we further strengthened our balance sheet by reducing our outstanding bank loan by \$48,000.

This restored financial footing is what allowed our important work to continue - our Engineering Brighter Tomorrows program advanced without interruption, and our Flip the Switch advocacy campaign generated meaningful national awareness for Africa's energy future. This same stability enabled us to host our first in-person national conference in January 2026, and launch our two new programs - the Systems Change Engineering Certification and the Global Innovation Fellowship.

We look forward to building on this momentum through careful and strategic fiscal planning in the year ahead, and remain deeply grateful to the alumni, donors, and members whose support made this turnaround possible.

Sincerely,

Sydney Thurn

Treasurer, EWB Canada

As at October 2025

Summary Statement of Financial Position

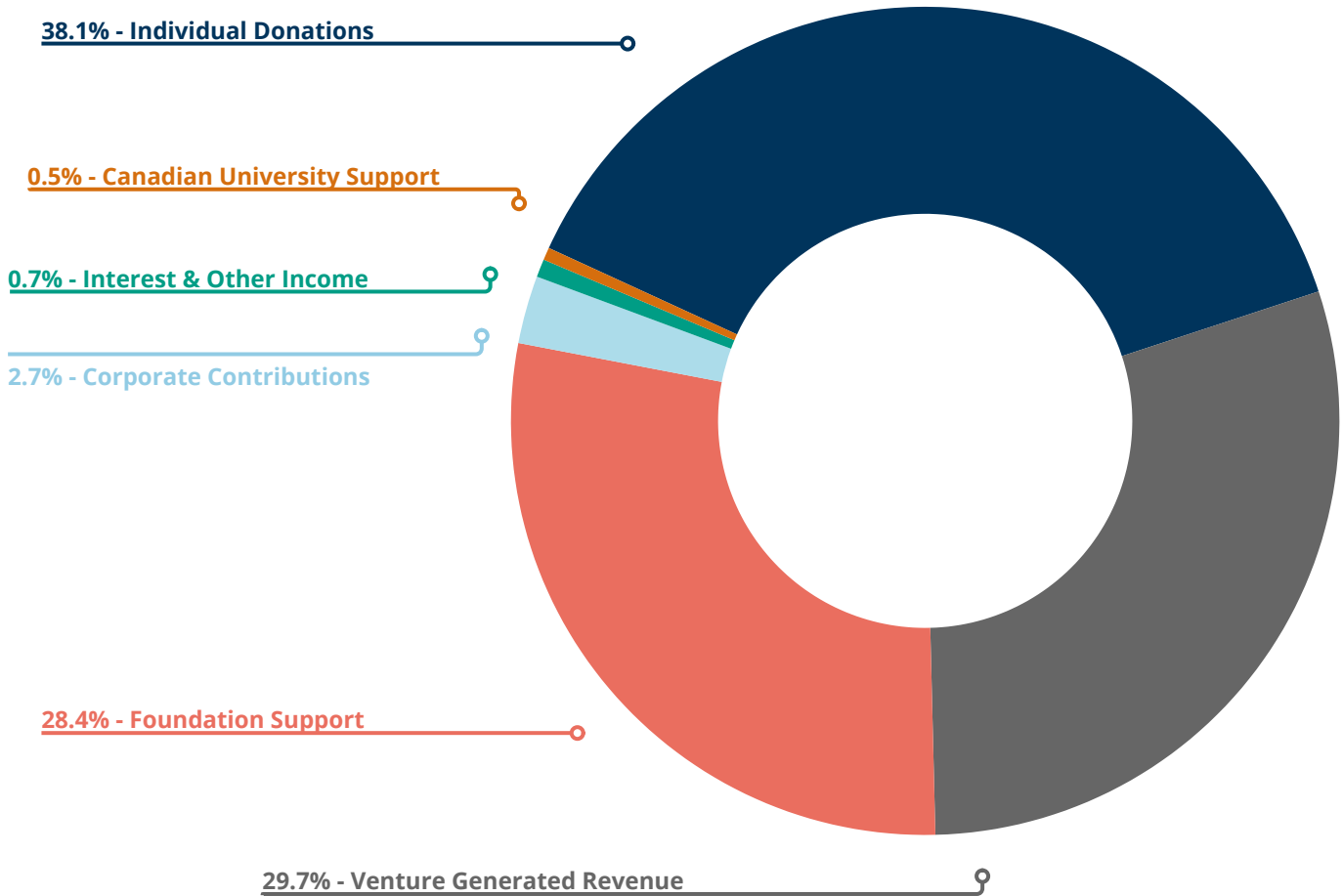
	2025	2024
	\$	\$
Assets		
Current assets		
Cash	428,954	26,106
Internally Restricted Cash and Investments	220,000	220,000
Accounts and Other Receivables	59,745	52,629
Prepaid and Other Expenses	63,058	3,323
Total Current Assets	771,757	302,058
Non-current assets		
Investments	57,420	66,420
Intangible Assets	63,145	86,992
Total Non-Current Assets	120,565	153,412
Total Assets	892,322	455,470
Liabilities and Equity		
Liabilities		
Bank Indebtedness	190,768	237,995
Accounts Payable and Accrued Liabilities	156,274	43,391
Deferred Conference Revenue	51,290	-
Deferred Contributions	396,060	207,584
Total Liabilities	794,392	488,970
Fund Balances		
Internally restricted	220,000	220,000
Unrestricted	(122,070)	(253,500)
Total Fund Balances	97,930	(33,500)
Total Liabilities and Equity	892,322	455,470

As at October 2025

Summary Statement of Financial Position

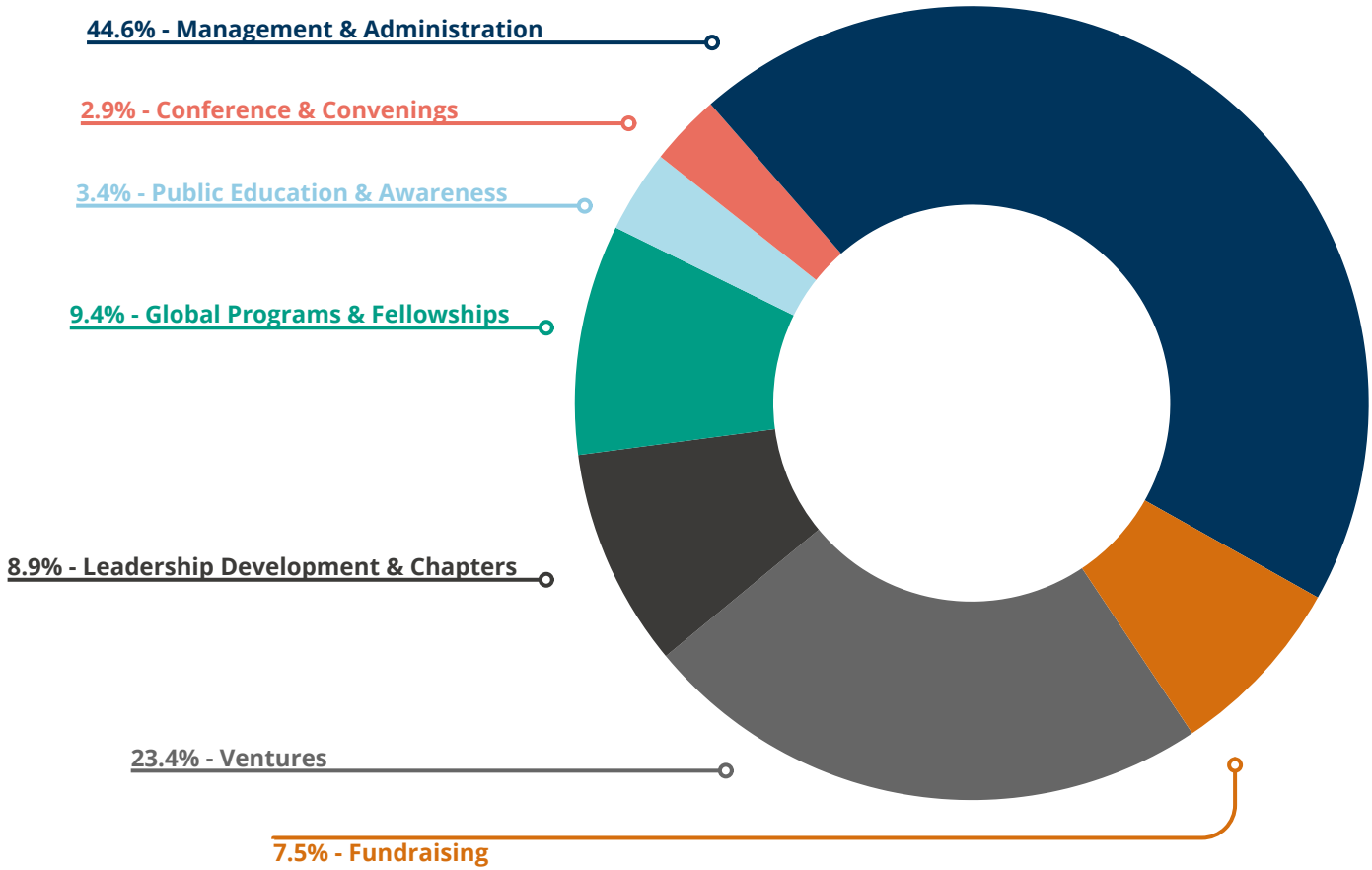
	2025	2024
	\$	\$
Revenues		
Individual Donations	399,718	795,927
Venture Generated	311,407	404,558
Foundation Support	298,129	324,436
Corporate Contributions	27,819	66,341
Interest and Other Income	7,374	10,687
Canadian University Support	5,150	67,889
National Conference	-	9,500
	1,049,597	1,679,338
Programmatic Expenses		
Ventures	294,557	355,238
Leadership Development and Chapters	112,306	137,286
Global Programs and Fellowship	118,153	231,507
Public Education and Awareness	42,463	181,057
Conferences and Convenings	36,738	36,271
	604,217	941,359
Administrative Expenses		
Management and Administration	561,728	520,749
Fundraising	94,321	182,658
	1,260,266	1,644,766
Excess of Revenue over Expenses, Before Undernoted Items	(210,669)	34,572
Gain on Sale of Investment	233,684	-
Reversal of Impairment Loss	108,415	-
Excess of Revenue Over Expenses for the Year	131,430	34,572

2025 Revenues



● Individual Donations	\$399,718
● Venture Generated Revenue	\$311,407
● Foundation Support	\$298,129
● Corporate Contributions	\$27,819
● Interest and Other Income	\$7,374
● Canadian University Support	\$5,150
Total 2025 Revenue	\$ 1,049,597


2025 Expenses



● Ventures	294,557
● Leadership Development and Chapters	112,306
● Global Programs and Fellowship	118,153
● Public Education and Awareness	42,463
● Conferences and Convenings	36,738
● Management and Administration	561,728
● Fundraising	94,321
Total 2025 Expenses	1,260,266



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