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Canada

## ANNUAL REPORT

# 20 24



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# A MESSAGE FROM OUR CEO

*Dear EWB-ers,*

It is with great enthusiasm that I welcome you to read our 2024 Engineers Without Borders Canada Annual report. I extend my gratitude to each one of you: our staff, board members, chapter members, donors, and volunteers, who have contributed to building EWB to where it is today. Your dedication fuels our progress and reinforces my confidence in our work.

2024 was a monumental year in our journey, as we proudly launched our new five-year strategic plan. Guiding us forward is our vision of engineering an equitable and sustainable future. This strategy brings EWB Canada back to our roots in engineering and technology, while deepening our commitment to investing in people.

People have always been at the heart of what we do. We are driven by our mission to invest in people to create systemic change through engineering, infrastructure and technology. We mobilize the engineering community, and like-minded changemakers who believe in the transformative power of technology. We leverage technological innovation to address urgent and important global challenges through community driven collaboration, in Canada and beyond. Simply put, we are changemakers here at EWB Canada.

These changemakers include our community. EWB would not be the organization we are today without the exceptional leadership of our chapters. As we embark on our new strategic direction, our chapter members have continued on the journey with us and have supported important initiatives within their communities and abroad. In 2025, we strive to strengthen our support and engagement with chapters, and expand nationally aligned initiatives built on our shared aspirations.

In-person engagement remains a vital part of our work, bringing our people together to experience the EWB magic. Our 2024 xChange Conference Series did just that. A three-city event series organized by our student chapters in Vancouver, Toronto and Montreal, xChange 2024 brought together students, thought leaders, industry experts, and young professionals for engaging discussions on renewable energy and sustainable development. xChange remains a landmark event for the EWB community, building connections and equipping the next generation of engineers with the mindset and skills to lead systemic change.



Youth innovation also remains central to our work. In 2024, the Canada-Africa Innovation Fellowship (CAIF) brought together 15 students - seven Canadian and eight Ugandan - to develop practical solutions to local challenges in Uganda's Mbarara District. Following an all-female cohort in 2023, this year's cohort achieved gender balance with 53% female participants. Students collaborated on projects tackling renewable energy and agricultural technology, demonstrating the power of cross-cultural collaboration in engineering sustainable solutions. CAIF remains one of our most impactful programs, leaving a lasting impact on fellows, many of whom have continued their projects beyond the fellowship.

2024 saw the launch of Engineering Brighter Tomorrows (EBT), a flagship initiative in partnership with Engineers Without Borders Zambia. EBT aims to increase access to electricity in rural schools and health clinics in East and Southern Africa, and unlock the transformative power of solar to uplift communities, improve education and strengthen healthcare systems. EBT is not about the technology alone, but the people who the technology will enable to better their own lives and communities. We look forward to realizing this impact as we continue to pilot this new initiative in 2025.

Finally, EWB's program Mining Shared Value (MSV) continued to have a global reach in its efforts to create more economic benefits to communities hosting mining operations. Key successes included the launch of an Indigenous Mining Procurement Checklist and Guidance for communities to harness procurement opportunities, as well as a toolkit for the mining industry to support human rights due diligence in mining procurement of goods and services. Human Rights Due Diligence is an increasingly important topic as countries like Canada put in place new supply chain legislation. As always, MSV continues its strong commitment towards advocacy to create systemic change in the global mining space.

These initiatives—and the impact they have generated—would not be possible without the dedication of our staff, volunteers, partners, and supporters. That is why this is not simply an annual report but also a celebration of our collective achievements. As we look ahead, EWB remains committed to engineering a brighter, more equitable future.

As I reflect on 2024, I am proud of how EWB Canada has deepened our impact, championed innovation, and strengthened partnerships that drive systemic change. Across every initiative, from engineering-driven development projects to global advocacy, our work has been rooted in a belief that engineering can and must play a central role in solving the world's most pressing challenges. Thank you for being part of this journey. We look forward to an even more prosperous and impactful 2025 for EWB Canada.

Yours Sincerely,

*David Boroto*

**David Boroto**  
Chief Executive Officer  
EWB Canada







# EWB CHAPTER SPOTLIGHTS

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Our chapter community spans across Canada, uniting over 1,000 students and professionals in 25+ university and professional chapters.



# CHAMPIONS OF CHANGE: CELEBRATING IMPACT ACROSS CANADA

Our Chapter community spans across Canada, uniting over 1,000 students and professionals in 25+ university and professional chapters. While each chapter drives meaningful change, we are excited to spotlight four that have demonstrated exceptional impact this year: EWB University of Toronto, EWB Toronto Professional Chapter, EWB University of Prince Edward Island, and EWB McMaster University.

“ EWB WOULD NOT BE THE  
ORGANIZATION WE ARE TODAY  
WITHOUT THE EXCEPTIONAL  
LEADERSHIP OF OUR CHAPTERS.

## Key Stats

**1,000+**  
Students and  
professionals  
across Canada



**25+**  
University and  
Pro chapters





## UNIVERSITY OF TORONTO



The EWB University of Toronto Chapter has had an inspiring year, combining engineering expertise with a passion for social impact. Their CGEN AQUALENS project empowered rural communities with an app that assesses water quality using technology developed by the UofT Centre for Global Engineering. Additionally, their Water Filtration initiative supported a startup focused on designing large-scale filtration systems for Indigenous communities.



Closer to home, the chapter has cultivated a thriving Community Garden on campus and spearheaded research initiatives focused on walkable cities and campus food systems. Their youth engagement programs—including Innomasters, EWBeyond, SCYLC, and Hack Without Borders—continue to inspire the next generation of problem-solvers and leaders.

With over 200 members, UofT remains one of EWB's largest and most impactful chapters.

## TORONTO PROFESSIONAL CHAPTER



The Toronto Professional (ToPro) Chapter dedicated 2024 to addressing water scarcity through its Water for the World (W4TW) initiative. By delivering over 20 interactive workshops to students in grades 7-12, they sparked curiosity about global water challenges and encouraged young minds to explore careers in this critical field.

Participants left inspired—not only to learn more but to take action within their own communities. The chapter's efforts have proven that hands-on engagement is key to fostering the next generation of engineers and change-makers.

ToPro continues to be a leader in mobilizing professionals to drive systemic change in Canada and beyond.





## UNIVERSITY OF PRINCE EDWARD ISLAND



When third-year student **Lilly O'Reilly** revived the EWB UPEI Chapter, she brought with her a vision for addressing local challenges. After working abroad to design and implement water systems in rural communities, she questioned why similar efforts weren't being made in her own community. Today, under her leadership, the chapter is forging partnerships and integrating hands-on design challenges into their work.



Collaborating with the West River Community Pantry, the chapter developed temperature-monitoring solutions to reduce food loss. At Blooming House Women's Shelter, they designed a secure drop box for anonymous donations. Their approach reinforces a core belief: local communities hold the key to solving their own challenges. Thanks to Lilly's leadership and an energetic executive team, the UPEI Chapter is making a tangible impact in Charlottetown.

## MCMASTER UNIVERSITY



The EWB McMaster Chapter is one of our strongest and most engaged chapters. A hub of innovation and engagement, the chapter hosted numerous events throughout the year including Global Engineering Conferences (GEC), workshops, and seminars to inspire the next generation of socially conscious engineers.



The chapter is also a consistent participant in our Canada Africa Innovation Program (CAIF). This year, EWB McMaster was represented by **Ishan Sharma, a 2024 CAIF Fellow** who was part of the Optimus Luna team that developed solutions to optimize solar energy use among farmers in the Nakayoyo region of Uganda.

For many in the chapter, EWB McMaster is more than a student group—it's a community, and a platform for growth, collaboration, and real-world impact. They leave not only with engineering skills but with a mindset geared toward meaningful, long-term change.



# THE CANADA-AFRICA INNOVATION FELLOWSHIP

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Hosted at Mbarara University of Science and Technology (MUST) in Uganda, CAIF 2024 brought together 15 fellows – eight Ugandan students from MUST and seven Canadian fellows from Waterloo, Carleton, McGill, and McMaster.





# ENGINEERING SOLUTIONS FOR GLOBAL CHALLENGES



The Canada-Africa Innovation Fellowship (CAIF) 2024 marked its fourth year, strengthening cross-cultural collaboration and innovation. As the only in-person fellowship under EWB Canada's initiatives, the program was hosted at Mbarara University of Science and Technology (MUST) in Uganda, bringing together 15 fellows – eight Ugandan students from MUST and seven Canadians from Waterloo, Carleton, McGill, and McMaster.

This year, 53% of fellows were women, and participants came from diverse engineering and technology fields, including mechanical, electrical, civil, and environmental engineering. A key milestone was the signing of a three-year partnership agreement between EWB Canada and MUST, reinforcing a shared commitment to engineering education, innovation, and practical problem-solving.

Over 13 weeks, fellows engaged in hands-on learning, workshops, and fieldwork, collaborating with local advisors and EWB mentors. The program culminated in three innovation teams tackling real-world challenges.

The *Enyana Health Team* developed *Amatuungo Aid*, a USSD-powered digital triage system supporting rural livestock farmers.

The *BioG Team* created a biogas digester, reducing costs by 67% to make clean energy more accessible.

The *Optimus Lumina Team* engineered a modular solar-powered irrigation system, improving water access for rural farmers.

## Key Stats

CAIF has been strengthening cross-cultural collaboration & innovation since



**2020!**



**13 Weeks**  
of workshops,  
fieldwork and  
collaboration.

**53%**  
of fellows in  
this cohort  
were women.







Beyond technical solutions, CAIF expanded its impact through advocacy. One fellow represented EWB Canada at Uganda's national environmental conference, later leading a workshop to share insights on sustainability.

The fellowship experience proved transformative for many, including Elena Sales, a McGill Mechanical Engineering student:

“NOW THAT I'M BACK IN CANADA, I'M REALIZING HOW MUCH I LEARNED—ABOUT ENGINEERING AND LIFE. APPLYING THESE LESSONS IN MY UNIVERSITY CLUBS HAS BEEN INCREDIBLE. I'VE ALSO BEEN INVITED TO SPEAK AT EVENTS ABOUT OUR PROJECTS AND LOVED SHARING MY EXPERIENCE.

IT WAS SUCH AN IMPACTFUL SUMMER, AND I'M SO GRATEFUL TO EWB CANADA.”



**Elena Sales**  
Mechanical Engineering Student  
at McGill University; 2024 CAIF Fellow

CAIF continues to equip young engineers with real-world problem-solving skills, inspiring them to drive change in their communities. With a strong foundation and ambitious goals for future cohorts, the fellowship remains a cornerstone of EWB Canada's commitment to engineering innovation for sustainable development.



**xCHANGE 2024**  
ENGINEERING A GREENER TOMORROW

# EWB CANADA 2024 XCHANGE SERIES

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Our 2024 xChange series - Engineering a Greener Path - brought together students, innovators and professionals across Toronto, Vancouver, and Montreal to explore the role of engineering in combating climate change.





# ENGINEERING A GREENER PATH

Each year, EWB Canada brings together passionate innovators, leaders, and social entrepreneurs in engineering and international development for our annual xChange conference. In Fall 2024, we launched the **Engineering a Greener Path xChange Series**, a three-city event held in Toronto, Vancouver, and Montreal. This series explored the role of clean technology and renewable energy in achieving the urgent goal of limiting global warming to well below 2°C.

Across these dynamic gatherings, delegates engaged in critical discussions on clean technology innovations, energy sustainability, and engineering's role in shaping a more equitable and sustainable future. Key themes included:

- Advances in clean technology to reduce GHG emissions.
- The role of solar energy for decarbonization in rural and urban settings.
- The role of EdTech to foster sustainability education, particularly in remote communities.
- HealthTech innovations addressing climate-related healthcare challenges.
- Digital inclusion and internet access for underserved communities to enhance sustainability efforts.

These cross-sector events, co-created and hosted by our EWB chapters, provided a platform for collaboration, knowledge-sharing, and action. The 2024 xChange Series showcased EWB Canada's unique ability to mobilize the engineering community and like-minded changemakers to tackle pressing global challenges. By convening thought leaders, students, professionals, and advocates, these events fostered powerful collaborations and sparked critical conversations on sustainability, innovation, and equity. The overwhelming success of the xChange events is a testament to our vibrant community's passion and dedication to engineering a better future—one built on shared knowledge, bold ideas, and collective action.

“THE OVERWHELMING SUCCESS OF THE XCHANGE EVENTS IS A TESTAMENT TO OUR VIBRANT COMMUNITY'S PASSION AND DEDICATION TO ENGINEERING A BETTER FUTURE.”





# ONTARIO XCHANGE: SOLAR ENERGY & EDTECH FOR SUSTAINABLE DEVELOPMENT

Hosted by the UofT Chapter, the Ontario xChange event delved into the potential of solar energy as a driver for sustainable energy transitions and the role of educational technology (EdTech) in climate education. Through expert panels, breakout sessions, and interactive booths, participants explored pressing questions:

**HOW ARE RENEWABLES ADVANCING IN LIGHT OF OUR CARBON-NEUTRAL GOALS?**

**WHAT ROLE DOES EDUCATION PLAY IN FOSTERING CLIMATE LITERACY AND ACTION?**

The event provided attendees with insights into overcoming infrastructure challenges, securing societal buy-in, and influencing policy change.

## Key Facts



2024. NOV. 10



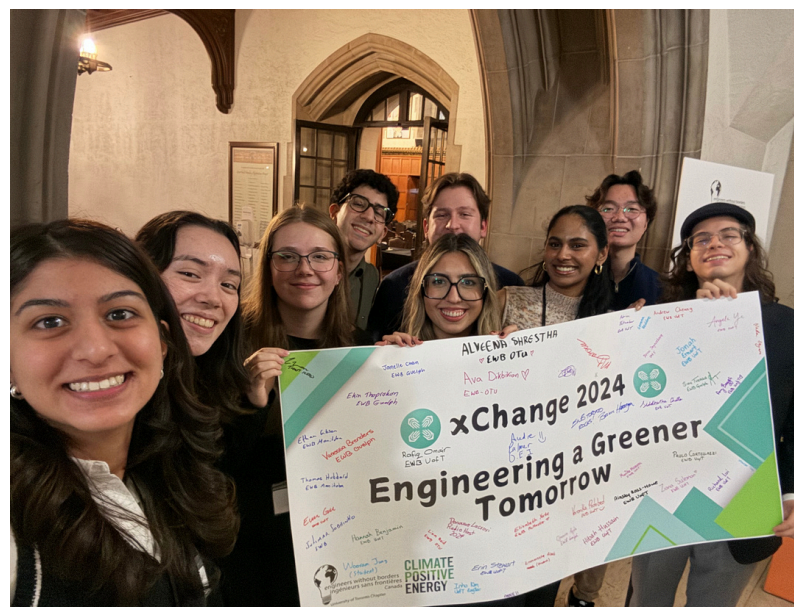
Hart House,  
University of Toronto

**150**  
Attendees



## Chapters Represented

University of Toronto, Toronto Metropolitan University, York, Queen's, Guelph, UManitoba, McMaster, Toronto Professional Chapter (7)







# BC XCHANGE: INCLUSIVE CLIMATE SOLUTIONS FOR BC COMMUNITIES

Hosted by the UBC Chapter, the BC xChange event focused on inclusive climate solutions for communities that face systemic barriers in achieving sustainability goals. Discussions revolved around the adoption of clean energy, decarbonization initiatives, and the policy landscape needed to ensure equitable access to these advancements. Attendees examined how Indigenous and marginalized communities can play a central role in shaping and benefiting from renewable energy solutions, as well as the structural changes required to prevent market-driven inequalities in sustainability initiatives.

With expert panels, interactive displays, and networking opportunities, the event empowered participants to take action in building a more sustainable and just future.



## Key Facts



2024. NOV. 16



Centre for Interactive Research on Sustainability (CIRS), UBC

150 +  
Attendees



## Chapters Represented

University of Alberta, Simon Fraser University, UManitoba, UBC (4)



## QUEBEC XCHANGE: INNOVATION & POLICY FOR A SUSTAINABLE FUTURE

Hosted by the EWB Polytechnique Montréal Chapter, the Quebec or Montreal xChange was an intersectoral event that brought together industry experts, policymakers, and students to discuss the future of clean energy and engineering innovation in Quebec and Canada. The discussions explored emerging clean technologies, the regulatory landscape for climate policy, and the impact of ESG-driven investments on the green transition.

Attendees examined the role of renewable energy companies in meeting climate objectives, the importance of community-led sustainability initiatives, and the potential of AI in optimizing energy efficiency and reducing carbon emissions. Through interactive sessions, expert panels, and networking opportunities, the event provided a space to shape the province's approach to sustainable development and technological advancements in the fight against climate change.

### Key Facts



2024. NOV. 23



Dassault Systèmes, Montreal

**100+**  
Attendees



### Chapters Represented

École Polytechnique, Université Laval,  
ÉTS, Montréal Professional Chapter (4)

**LAST BUT NOT LEAST, “CET ÉVÈNEMENT S’EST DÉROULÉ 100% EN FRANÇAIS!”**





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**ENGINEERING  
BRIGHTER  
TOMORROWS**

# ENGINEERING BRIGHTER TOMORROWS

EBT embodies EWB Canada's commitment to engineering-driven solutions for global challenges and leveraging clean energy for a more just and equitable future.



# TRANSFORMING RURAL COMMUNITIES THROUGH SOLAR POWER

Engineering Brighter Tomorrows (EBT) is a new EWB Canada initiative harnessing the power of solar technology to transform underserved rural communities, strengthen education, and enhance healthcare systems across East and Southern Africa. Aligned with the World Bank and African Development Bank's Mission 300 to provide electricity access to 300 million Africans by 2030, EBT embodies EWB Canada's commitment to engineering-driven solutions for global challenges and leveraging clean energy for a more just and equitable future.

EBT's mission is to deliver reliable solar power to schools and health centers, improving health outcomes and educational outcomes, expanding digital access, and inspiring the next generation of engineers in rural communities. Phase I of EBT, launched in partnership with EWB Zambia in March 2024, began with a needs assessment in the Eastern Province of Zambia and Central Province of Malawi. Through numerous site visits, stakeholder engagements, and energy audits, a number of schools and health centres were identified for potential implementation. Chimpanje Health Centre in Zambia was identified as a priority location for the first EBT pilot.



BY EQUIPPING COMMUNITIES WITH SUSTAINABLE ENERGY SOLUTIONS, WE HOPE TO ENABLE HEALTHCARE WORKERS TO PROVIDE ESSENTIAL CARE, SUPPORT STUDENTS TO ACCESS DIGITAL LEARNING TOOLS, DEMONSTRATE THE TRANSFORMATIVE POWER OF TECHNOLOGY AND BUILD LOCAL TECHNICAL CAPACITY TO MAINTAIN AND EXPAND THESE SYSTEMS.







Phase II commenced in September 2024 with EWB Canada issuing a request for proposals for a 12 kWh solar system with 18-hour battery storage, ultimately selecting W&H Solar Ventures as the implementation partner. Despite challenges—including Zambia’s rainy season—procurement and installation progressed well and our pilot system at Chimpanje Health Centre was successfully energized in February 2025. The system’s commissioning ceremony, scheduled for March 2025, will mark a significant milestone in EBT’s journey, with EWB Canada’s team traveling to Zambia to celebrate this achievement and plan for Phase II expansion.

### EBT Facts



**Only 25%**  
of rural schools  
in Zambia are  
electrified

**70%**

of medical equipment  
fails on a regular basis,  
often due to unreliable  
power (NIH).



EWB Canada partnered with  
W&H Solar to implement a

**12 kWh**  
Solar  
System



with  
**18-HOUR**  
battery  
storage

EBT is about more than just technology—it’s about people. At our core, EWB invests in people to create systemic change. By equipping communities with sustainable energy solutions, we hope to enable healthcare workers to provide essential care, support students to access digital learning tools, demonstrate the transformative power of technology and build local technical capacity to maintain and expand these systems. Through collaboration with local partners and government ministries, we are embedding systems that will endure long after implementation.

As we move forward, EBT remains a pillar of EWB Canada’s strategy to leverage the power of engineering and technology to create meaningful change. With each installation, we are not only powering up buildings — we are illuminating pathways to better health, stronger education, and a brighter, more resilient future for communities that need it most.



“EBT IS ABOUT MORE THAN JUST TECHNOLOGY—IT’S ABOUT PEOPLE. AT OUR CORE, EWB INVESTS IN PEOPLE TO CREATE SYSTEMIC CHANGE.”



An Engineers Without Borders Canada Venture

# MINING SHARED VALUE

The continued success of MSV in 2024 is a testament to the power of advocacy in creating systemic policy change in the mining sector. MSV continues to drive responsible procurement, ensuring mining is a force for sustainable development.



# ADVOCACY FOR SYSTEMS CHANGE IN THE MINING SECTOR



In 2024, Mining Shared Value (MSV) made significant strides in advancing responsible local procurement across the global mining sector. Amidst a shifting industry landscape, MSV played a pivotal role in ensuring economic and social benefits for host communities through mining supply chains.

A major milestone was MSV's advocacy for the newly formed Consolidated Mining Standard Initiative (CMSI), which unites the sustainability standards of the Mining Association of Canada, the International Council on Mining and Metals, the World Gold Council, and Copper Mark. MSV spent 2024 working to strengthen the local procurement within the draft standard, campaigning to ensure mining companies contribute meaningfully to local economies.

As part of this effort, MSV successfully advocated for the Responsible Minerals Initiative (RMI) to integrate local procurement into its Risk Readiness Assessment (RRA) Criteria Guide—now used by

Copper Mark to assess mine sites. Furthermore, MSV influenced the Global Reporting Initiative (GRI) Mining Sector Standard, with MSV's Managing Director, Jeff Geipel, playing a key role in its development and participating in its launch in February 2024. MSV's Local Procurement Reporting Mechanism (LPRM) was recognized as a critical resource in both standards, reinforcing its impact on transparency and accountability in the mining sector. Additionally, the LPRM was included in the Intergovernmental Forum on Mining's Member Policy Framework, shaping mining policy across eighty-five member countries.

Tackling unethical practices in supply chains, MSV launched *Guidance for Disclosure on Human Rights Due Diligence in Mining Sector Procurement* in partnership with GIZ, in the context of Canada's newly enacted *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. This guidance provides mining companies with clear strategies to eliminate forced and child labor from their procurement practices.





In Canada, MSV partnered with Natural Resources Canada to release the Canadian Minerals and Metals Plan (CMMP) *Local Procurement Checklist to Support Indigenous Procurement in Mining*, empowering companies to integrate Indigenous procurement best practices into their operations. This initiative gained industry traction, with Barrick Gold adopting the checklist to develop an action plan for increasing Indigenous procurement at its Ontario mine.

Internationally, MSV advanced its work in Ghana through the develop PPP project with GIZ, supporting local procurement and manufacturing in the mining sector. MSV wrote recommendations to the Ghanaian government as part of its Mining Policy Review, and MSV's Caroline MacIsaac shared key insights at the West Africa Mining and Power Expo (WAMPEX).

The success of MSV in 2024 is a testament to the power of advocacy in creating systemic policy change in the mining sector. MSV continues to drive responsible procurement, ensuring mining is a force for sustainable development in Canada and on the global stage.

## Milestones

Released **CMMP Local Procurement Checklist to Support Indigenous Procurement in Mining**

Integrated local procurement into **Risk Readiness Assessment (RRA) Criteria Guide and GRI Mining Sector Standard**.

Secured **Local Procurement Reporting Mechanism (LPRM)** inclusion in the **Intergovernmental Forum on Mining's Member Policy Framework**.

Launched **Guidance for Disclosure on Human Rights Due Diligence in Mining Sector Procurement**.

Strengthened local procurement in the **Consolidated Mining Standard Initiative (CMSI)**.





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# OUR BOARD OF DIRECTORS

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# EWB CANADA'S BOARD OF DIRECTORS

*As of March 2025*



**DAN HERMAN**  
INTERIM CHAIR



**LARA SERGOVICH**  
VICE CHAIR



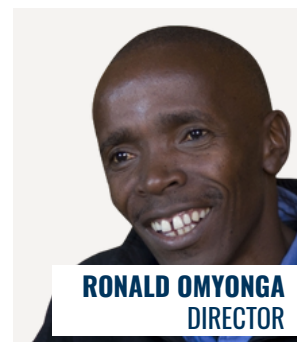
**DIANA MENZIES**  
SECRETARY



**SYDNEY THURN**  
TREASURER



**DON MCMURTRY**  
DIRECTOR



**RONALD OMYONGA**  
DIRECTOR



**PHILIP YAW GUENTHER**  
DIRECTOR



**KEVIN HAKIM ETIENNE**  
DIRECTOR



**PAM WOLF**  
DIRECTOR

Meet our committed Board of Directors, bringing expertise, integrity, and leadership to uphold EWB Canada's mission and drive impactful change.



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# 2024 FINANCIAL SUMMARY

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# SUMMARY STATEMENT OF FINANCIAL POSITION

*As at October 31, 2024*

	2024	2023
	\$	\$
<b>Assets</b>		
Current assets		
Cash	130,168	665,546
Internally Restricted Cash and Investments	220,000	220,000
Accounts and Other Receivables	57,629	52,655
Prepaid and Other Expenses	14,541	7,551
<b>Total Current Assets</b>	<b>422,338</b>	<b>944,752</b>
Non-current assets		
Investments	66,420	66,420
Intangible Assets	86,992	121,908
<b>Total Non-Current Assets</b>	<b>153,412</b>	<b>188,328</b>
<b>Total Assets</b>	<b>575,750</b>	<b>1,134,080</b>
<b>Liabilities and Equity</b>		
<b>Liabilities</b>		
Account Payable and Accrued Liabilities	43,391	130,323
Deferred Revenue	233,381	652,920
Bank Indebtedness	237,995	250,000
<b>Total Liabilities</b>	<b>514,767</b>	<b>1,033,243</b>
<b>Fund Balances</b>		
Internally restricted	220,000	220,000
Unrestricted	(150,017)	(119,163)
<b>Total Fund Balances</b>	<b>60,983</b>	<b>100,837</b>
<b>Total Liabilities and Equity</b>	<b>575,750</b>	<b>1,134,080</b>





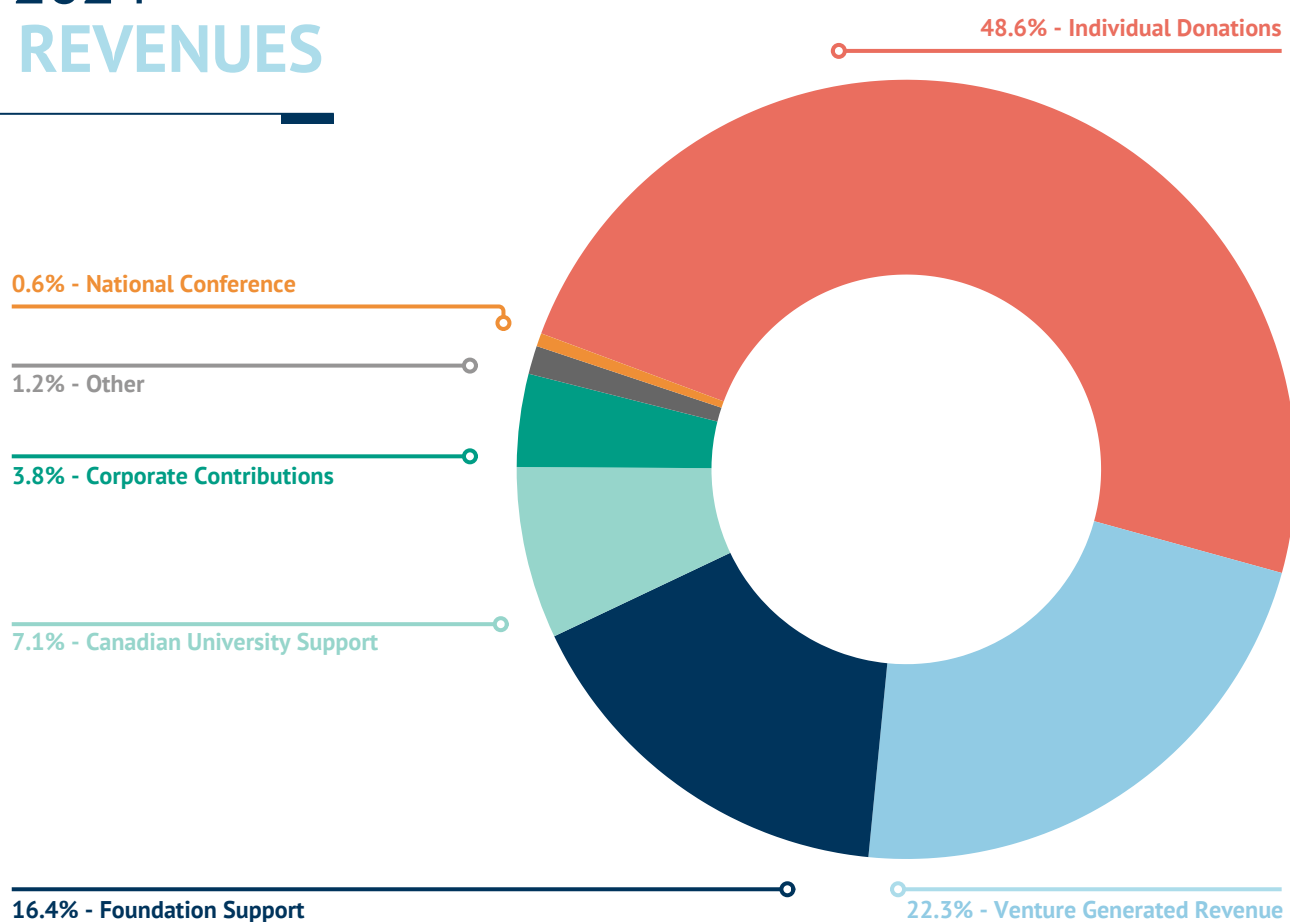
# SUMMARY STATEMENT OF FINANCIAL POSITION

*As at October 31, 2024*

	2024	2023
	\$	\$
<b>Revenue</b>		
Individual Donations	837,711	499,029
Venture Generated Revenue	383,761	356,992
Foundation Support	282,652	414,052
Canadian University Support	123,114	174,749
Corporate Contributions	66,341	57,365
Other Income	20,266	24,244
National Conference	9,500	-
Government Support	-	56,684
	<b>1,723,345</b>	<b>1,593,015</b>
<b>Expenses</b>		
National Conference, Leadership/Chapter Development	622,459	743,271
Ventures	490,307	344,544
Fundraising	233,517	591,580
Management & Administration	210,330	59,220
Public Education & Awareness	206,586	427,159
	<b>1,763,199</b>	<b>2,165,775</b>
Deficiency of revenue over expenses before undernoted items	(39,854)	(572,760)
Write-down of investments for impairment	-	(135,210)
Deficiency of revenue over expenses	(39,854)	(707,970)



# 2024 REVENUES

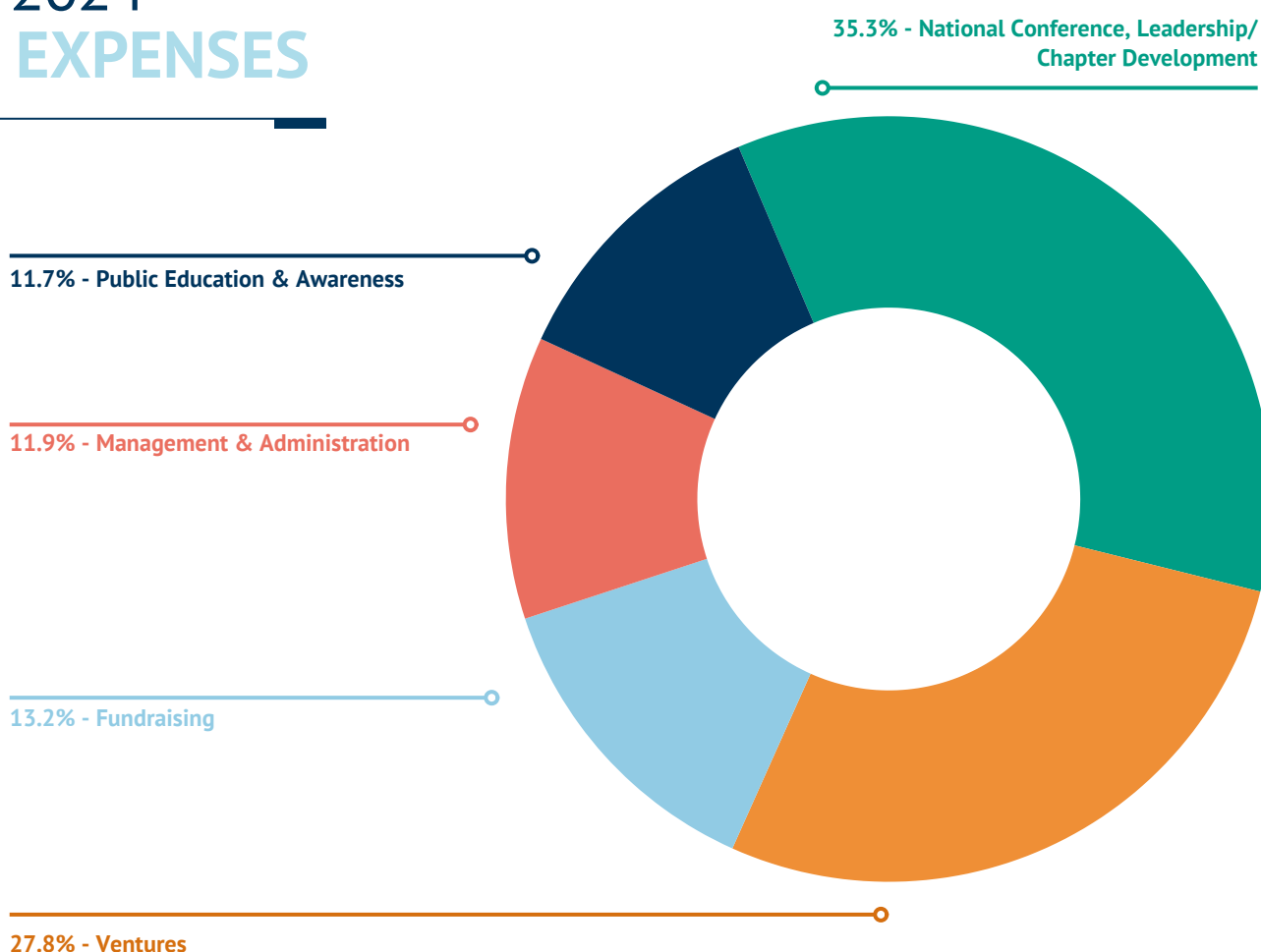


● Individual Donations	\$837,711
● Venture Generated Revenue	\$383,761
● Foundation Support	\$282,652
● Canadian University Support	\$123,114
● Corporate Contribution	\$66,341
● Other Income	\$20,266
● National Conference	\$9,500
<b>Total 2024 Revenue</b>	<b>\$ 1,723,345</b>





# 2024 EXPENSES



● National Conference, Leadership/Chapter Development	\$622,459
● Ventures	\$490,307
● Fundraising	\$233,517
● Management & Administration	\$210,330
● Public Education & Awareness	\$206,586
<b>Total 2024 Expenses</b>	<b>\$1,763,199</b>



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