

Give a woman a fish, feed her for a day...



engineers without borders
ingénieurs sans frontières
Canada

Annual Report 2003



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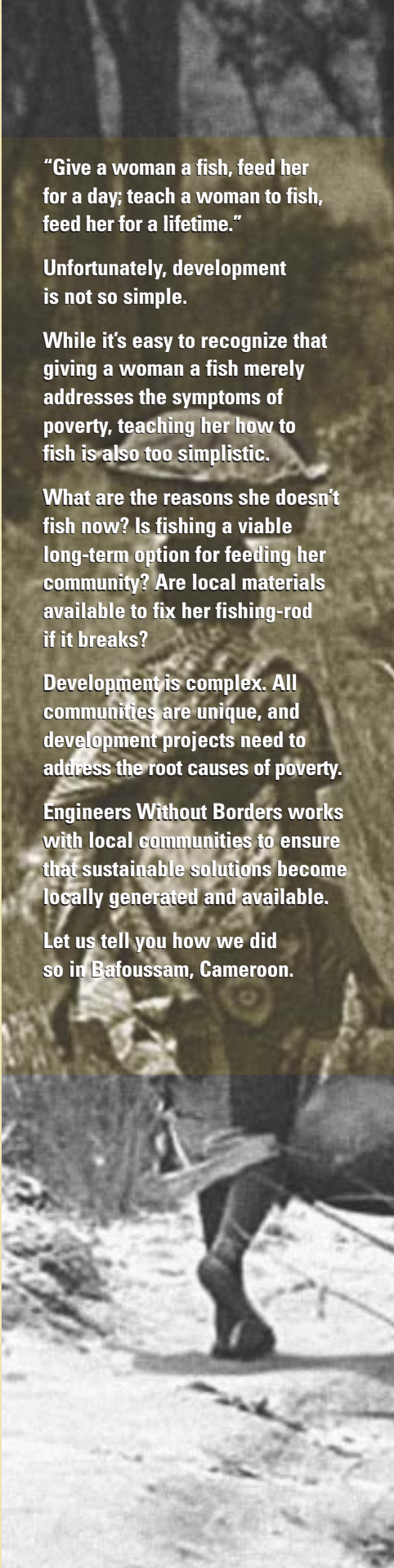
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Women in Burkina Faso testing a shea nut processing machine designed by EWB volunteer Christian Knapp.

History

Formed in 2000, Engineers Without Borders is Canada's fastest growing development organization. We have sent 70 young Canadian engineers to work on 35 projects in 20 countries. Closer to home, our 6000 members strive to make Canada the most pro-development and sustainable country in the world.

Our work has improved the lives of tens of thousands of people in developing communities around the world.



“Give a woman a fish, feed her for a day; teach a woman to fish, feed her for a lifetime.”

Unfortunately, development is not so simple.

While it’s easy to recognize that giving a woman a fish merely addresses the symptoms of poverty, teaching her how to fish is also too simplistic.

What are the reasons she doesn’t fish now? Is fishing a viable long-term option for feeding her community? Are local materials available to fix her fishing-rod if it breaks?

Development is complex. All communities are unique, and development projects need to address the root causes of poverty.

Engineers Without Borders works with local communities to ensure that sustainable solutions become locally generated and available.

Let us tell you how we did so in Bafoussam, Cameroon.



EWB volunteer Janice Levangie works with a local community member in Ussum, East Timor, to build a solar drier for fruit and fish.

Vision

Engineers Without Borders envisions a world of opportunity, dignity and freedom for all people. As engineers we believe that technology can drive extraordinary change – but it must be properly harnessed, incorporated into each community’s social, cultural, historic, economic and political context.

Mission

Engineers Without Borders promotes human development through access to technology.

Activities

Overseas Projects - EWB works in partnership with developing communities around the world, helping them gain access to appropriate technologies they need to improve their lives.

Engaging Canadians - In today’s interconnected world sustainable development requires change at home. EWB engages Canadians to take actions that support development.

“Reality hit after six weeks. I can still clearly remember that morning, at one of our committee meetings in Bapa, a village near Bafoussam. Madalaine, one of our liveliest participants, wasn’t there and I asked if she was out in the fields. Silence. I looked around. An older woman whispered in patois. Madalaine’s youngest child had just died during after a 3-day bout with fever and diarrhoea.

You can’t imagine how I felt – just helpless. I could not get the image of the local water pond out of my mind. One pond. To bathe in. To wash dishes in. To draw drinking water from. One pond.”

EWB Volunteer Mary Roach





EWB volunteer Clinton Reynolds works on a local waste management program in Yogyakarta, Indonesia with our partner organization USC-Satunama.

Charter

1. **We use a people-first approach.** We understand that technology is a means, not an end, to improved quality of life.
2. **We focus on finding sustainable solutions to root-cause problems.** Our projects incorporate the needs, values and capabilities of each community.
3. **We maximize social returns by running an effective and efficient organisation.** We operate in a disciplined, low-cost manner and strive to provide our members and donors with genuine social returns.
4. **We seek to partner with existing organizations whenever possible.** We work with committed, capable and complementary partners - non-governmental organizations, local entrepreneurs, and governments.
5. **We operate transparently and openly address lessons learned.** We publicly debate our failures and discuss means to improve our work.
6. **We maintain our commitment to developing communities.** When faced with the demands from multiple stakeholders, we prioritize the interest of the communities with whom we work.

Madalaine's is not an isolated story. Without access to safe water, symptoms of water-borne disease, such as diarrhoea, can mean death. One out of every six babies in Cameroon will die before the age of five, mainly from water-borne disease. In Sub-Saharan Africa, almost half the population lacks access to safe water or adequate sanitation.

The standard engineering response might be "let's go build them a well." But that is no better than giving someone a fish.

Improving people's health is not only about digging wells. When Engineers Without Borders is approached by a community to do a "water project" we respond with an integrated approach.

This includes hygiene education, latrine building and water quality improvement.



From a Ripple...

“It all started out as a pie-in-the sky idea with no money, no people, and no resources. Three years later, EWB is developing into one of the key aid organizations in Canada.” The Globe and Mail

...to a Wave

Since 2001 we have helped tens of thousands of people in developing communities.

- 70 volunteers abroad
- 50,000 volunteer hours
- 35 projects
- 20 countries around the world

Today we are engaging tens of thousands of Canadians.

- 21 chapters
- 100 young leaders
- 6,000 members across the country
- Innovative education and outreach programs

2003 Highlights

Award winning projects – Won the Global Knowledge Partnership Youth Award, from the UN Summit on the Information Society, for our Scala information technology project in the Philippines

Widespread public engagement – Introduced Aware, Care, Prepare, Dare public engagement program

Capacity building – Launched exclusive partnership with Aeroplan “Miles Without Borders” program

Spending wisely – Used 90 cents of every dollar donated for operations

“EWB does smart new things in smart new ways.”
TIME Magazine

Hygiene Education

The first step of our integrated approach is to reduce the transmission of water-borne disease through improved hygiene practices.

Two years ago, volunteers Mary Roach and Eliza Waddell helped set up local water committees and began working with Cameroonian staff to introduce hygiene education programs in a dozen communities.

These programs have continued, in Madalaine’s village and in many others around Bafoussam, resulting in improved hygiene practices for tens of thousands of people.

The impact can be amazing. Increased awareness about hand washing alone cuts the incidence of diarrhoea by a third.





Photo: Cyrus Irani

*Members of the
Bapa Village Water
committee test the new
community water
standpipe, installed
with EWB's support.*

Overseas Projects

Engineers Without Borders works in rural communities around the world to provide technical support and training on local projects. We meet development challenges with innovative, appropriate and sustainable solutions.

Project Principles

Integrating Technology – Our projects ensure that technologies are integrated into communities, not just placed there. We provide training and education, helping communities manage the change that technologies will bring.

Working in Partnership – We work with community members, local entrepreneurs, and non-governmental organizations. By working with a variety of partners we are able to offer support to a wide range of initiatives.

Understanding Communities – To develop long-term solutions, EWB volunteers spend months in a community. Getting to know the people, culture and resources of the community assures that our projects are culturally sensitive and appropriate.

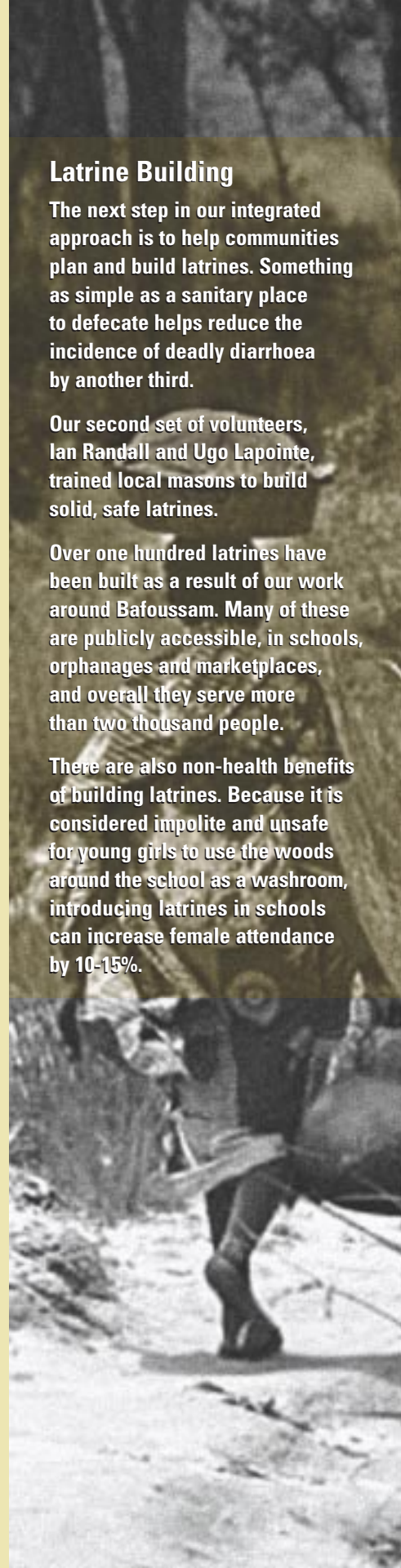
Latrine Building

The next step in our integrated approach is to help communities plan and build latrines. Something as simple as a sanitary place to defecate helps reduce the incidence of deadly diarrhoea by another third.

Our second set of volunteers, Ian Randall and Ugo Lapointe, trained local masons to build solid, safe latrines.

Over one hundred latrines have been built as a result of our work around Bafoussam. Many of these are publicly accessible, in schools, orphanages and marketplaces, and overall they serve more than two thousand people.

There are also non-health benefits of building latrines. Because it is considered impolite and unsafe for young girls to use the woods around the school as a washroom, introducing latrines in schools can increase female attendance by 10-15%.



Overseas Areas of Work



24 volunteers worked on 16 projects in 2003

Sample Projects

Volunteer: Paul Slomp (Rimbey, Alberta)

Place: Worawora, Ghana

Project: Helped set up a rice-processing mill so farmers could sell their crops at local markets.

Volunteer: Mike Quinn (Calgary, Alberta)

Place: Accra, Ghana

Project: Worked with a local NGO to implement Multi Functional Platform (MFP) projects. An MFP is a diesel-powered system that mechanizes such tasks as water pumping, and grain grinding. This liberates women from time consuming chores allowing them to focus on family health and pursue income-generating opportunities.

Volunteer: Sarah Murray (Lindsay, Ontario)

Place: Various locations in Philippines

Project: Established ICT centers that offer computer literacy and life-skills training to at-risk Filipino youth. The award winning Scala project is continuing its partnership with the Philippine Department of Social Welfare and Development to create 15 centers serving over 2,000 Filipinos by 2004.

Food Processing – 5 volunteers

800 million people go hungry every day.

Hunger is not always a result of insufficient food production. In some rural communities up to 30% of crops spoil due to a lack of processing or preserving technologies. EWB volunteers worked in Ghana and East Timor to design improved rice processing, oil extracting, fruit preserving and cassava processing technologies.

Energy and Natural Resource Management - 4 volunteers

400 million households have no electricity.

Most developing communities rely on local natural resources. By managing these resources effectively and being able to harness energy sources, communities broaden opportunities for income generation and lessen the burden of daily activities. EWB volunteers worked in East Timor, Ghana and Indonesia to support rural energy projects and to help structure natural resource and waste management plans.

Water and Sanitation - 10 volunteers

Over one-billion people do not have access to clean water.

Deadly water-borne parasites threatens the health of developing communities. EWB volunteers worked in India, Cameroon, Guatemala, Kenya, Madagascar and Uzbekistan to improve hygiene education, sanitation facilities and access to safe water.

Information and Communication Technology (ICT) – 5 volunteers

Less than 5% of the world's population has access to the Internet.

ICTs provide access to information and training that can lead to job opportunities and increased civic participation. EWB volunteers worked in Uganda and the Philippines to expand ICT access.

Water

Once hygiene practices have improved and latrines are being used, EWB works with local masons and technicians to improve a community's water source.

We encourage practical solutions: hand-dug wells with a bucket or gravity-fed water systems from springs. Such technologies, while basic, are easily sustained by local communities.

Our two volunteers currently in Cameroon, Sarah Farina and Claire Dufour, are now beginning work on this phase of the integrated water project. By the end of this year, EWB will have enabled the construction of a half dozen improved water sources – Madalaine's village will have a proper well.





*Photo: Joseph Robichaud
Photography*

*EWB Dalhousie Chapter
members stack shoes to
illustrate the constant threat
posed by landmines around the world.*

Engaging Canadians

Shovel in hand and sweat dripping from her brow, the young Canadian engineer toils in the baking sun of Mali. She is working alongside local community members to make sure that their cotton fields have a sufficient supply of water.

This is the image many people first associate with Engineers Without Borders. What they may not realize is that cotton cannot be competitively exported because of barriers restricting trade.

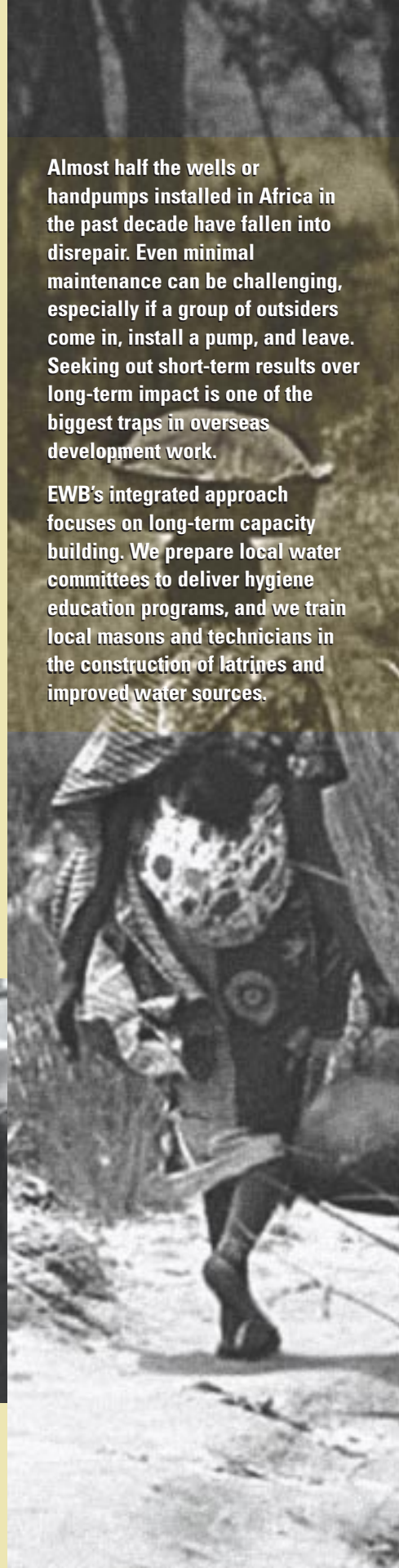
Our goal is to make Canada the most pro-development and sustainable country in the world. We focus on three levels of change: in our individual lifestyles, our government's policies and our corporations' actions.

The foundation that will enable these changes is a public concerned with and engaged in international development issues.

Our work in Canada focuses on building this foundation.

Almost half the wells or handpumps installed in Africa in the past decade have fallen into disrepair. Even minimal maintenance can be challenging, especially if a group of outsiders come in, install a pump, and leave. Seeking out short-term results over long-term impact is one of the biggest traps in overseas development work.

EWB's integrated approach focuses on long-term capacity building. We prepare local water committees to deliver hygiene education programs, and we train local masons and technicians in the construction of latrines and improved water sources.



21 Chapters Across Canada

University of Victoria
University of British Columbia
Simon Fraser University
University of Calgary
University of Alberta
University of Saskatchewan
University of Manitoba

Lakehead University
University of Windsor
University of Waterloo
University of Guelph
McMaster University
York University
University of Toronto

Carleton University
University of Ottawa
McGill University
Concordia University
École Polytechnique de Montréal
Dalhousie University
University of New Brunswick

Engineers Without Borders' university-based chapters bring together students and young professionals who are passionate about international development. Our chapters' passion drives Canadians to care about and take action on international development issues.

Volunteers of the Year

Louis Dorval (Montréal, Quebec)

Louis was one of the founders of the multiple award-winning Scala project, raising \$45,000 and establishing 4 IT training centres in the Philippines. In 2002, he was the co-Chair of EWB's first annual National Conference.



Ka-Hay Law (Wallaceburg, Ontario)

As president, Ka-Hay launched the inaugural UBC Conference and attracted the next generation of leaders to the UBC chapter. Upon graduation, Ka-Hay worked as an EWB overseas volunteer on a palm oil processing project in Ghana.



Public Engagement Projects

Water for the World

Every year over 5 million people die from unsafe water

Beginning in the fall, chapter volunteers visited high schools across the country delivering interactive presentations to raise awareness about global water issues. The program reached 3,000 students in 2003 and was proudly supported by Aeroplan.

HIV Positive

AIDS kills 8,000 people everyday

EWB Chapters worked in partnership with CARE Canada to present PhotoSensitive's HIV Positive, a photo exhibit documenting the crisis of AIDS in Zambia. The exhibit was featured at busy malls in 5 major cities, reaching thousands of Canadians.

EWB National Conference

Canada's largest development conference

Over 300 people from across the country, the United States and the United Kingdom interacted with world leading development thinkers and practitioners. The event served as the central component of our year-long member education program.

Sustainably Canadian

Changing engineering education in Canada

EWB's Calgary chapter worked with their faculty to incorporate an international development design project for all first year engineering students. Sustainably Canadian is now being implemented by other universities, leading to a generation of socially aware engineers.

Our focus on building local knowledge and technical capacity ensures the sustainability of our work.

In Bapa, this simply means that Madalaine will likely see her other children grow up to be adults.



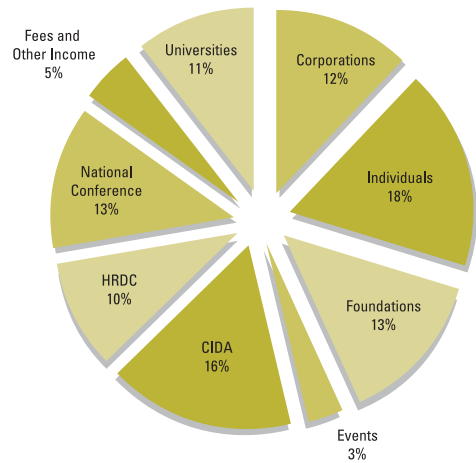
Understanding Engineers Without Borders' Financials

As our charter promises, we run an efficient and effective organisation. We are committed to being fully transparent with respect to the way we raise and spend our money.

EWB Canada is a member of The Canadian Centre for Philanthropy's Fundraising Code of Ethics.

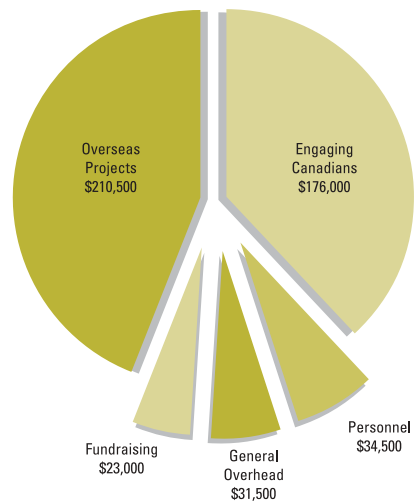
How did EWB raise its funds?

In 2003, we raised \$483,121



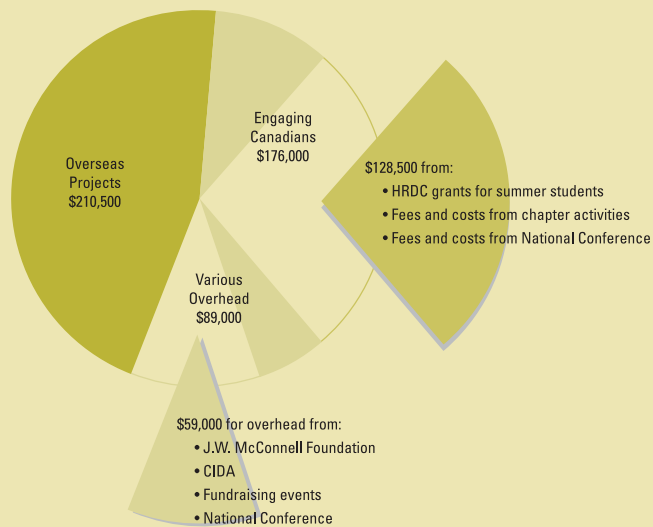
How did EWB spend its funds?

In 2003, we spent \$471,168

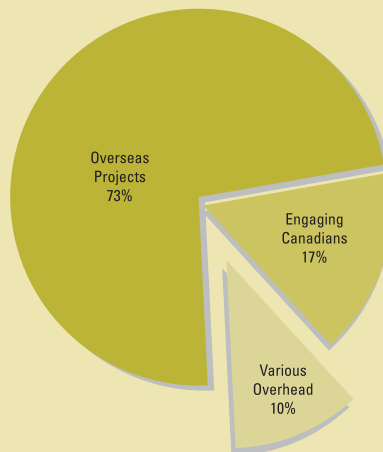


How we spend our donors' money?

EWB's total revenues include not only donations, but also almost \$190,000 in funding tied to specific activities. To better understand how we spend our donors' money, we need to highlight and extract this tied funding.



The remaining money we received was from our donors – mostly individuals and corporations. The pie chart below represents how each dollar donated to EWB was spent in 2003.



EWB spent 90 cents out of every dollar donated directly on Overseas Projects and Engaging Canadians.

Audited Financial Statements for Engineers Without Borders (Canada) / Ingénieurs Sans Frontières (Canada)

Auditors' Report

To the Members of Engineers Without Borders (Canada) / Ingénieurs Sans Frontières (Canada)

We have audited the balance sheet of Engineers Without Borders (Canada) / Ingénieurs Sans Frontières (Canada) as at October 31, 2003 and the statement of operations and changes in fund balances for the ten months then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of revenue from this source was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to donation revenue, excess of revenues over expenses, assets and unrestricted fund balance.

In our opinion, except for the effects of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the donations referred to above, these financial statements present fairly, in all material respects, the financial position of the Organization as at October 31, 2003 and the results of its operations and its cash flows for the ten months then ended in accordance with Canadian generally accepted accounting principles.

The 2002 amounts were audited by another firm of chartered accountants.

Deloitte & Touche LLP

Chartered Accountants

Toronto, Ontario

November 25, 2003

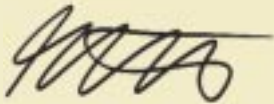
**Deloitte
Touche
Tohmatsu**

Balance Sheet

October 31, 2003

	October 31, 2003	December 31, 2002
ASSETS		
CURRENT		
Cash	\$ 73,800	\$ 72,669
Accounts receivable	21,074	13,906
Prepaid expenses	11,487	2,565
	106,361	89,140
CAPITAL ASSETS (Note 5)	2,639	2,004
ORGANIZATIONAL AND DEVELOPMENT COSTS (Note 6)	16,625	21,000
	125,625	112,144 \$
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	35,747	69,100
Deferred revenue (Note 7)	63,790	31,687
Advances from directors and officers (Note 8)	21,341	14,191
	120,878	114,978
FUND BALANCES		
INVESTED IN CAPITAL ASSETS	2,639	2,004
UNRESTRICTED	2,108	(4,838)
	4,747	(2,834)
	125,625	112,144

APPROVED BY THE BOARD



George Roter
Director



Parker Mitchell
Director

Statement of Operations

Ten months ended October 31, 2003

	Ten months ended October 31, 2003	Year ended December 31, 2002
REVENUES		
Donations from individuals	\$ 100,291	\$ 100,305
CIDA funding	79,265	29,552
Donations from foundations	64,991	7,230
National conference	60,607	59,529
Corporate donations	58,345	6,005
Donations from universities	50,781	18,252
HRDC funding	46,455	11,152
Membership fees	14,095	4,594
Donations-in-kind	5,360	-
Other income	2,931	490
	<hr/> 483,121	<hr/> 237,109
DIRECT PROJECT COSTS		
Overseas programs	210,322	123,117
Education	107,608	20,617
National conference	49,982	51,313
Outreach/Awareness	18,448	-
	<hr/> 386,360	<hr/> 195,047
REVENUES LESS DIRECT PROJECT COSTS	96,761	42,062
OPERATING EXPENSES		
Management and general	66,192	48,744
Fundraising	22,988	3,563
	<hr/>	<hr/>
EXCESS OF REVENUES OVER EXPENSES		
(EXPENSES OVER REVENUES)	<hr/> \$7,581	<hr/> \$ (10,245)

Statement of Changes in Fund Balances

Ten months ended October 31, 2003

	Ten months ended October 31, 2003			Year ended December 31, 2002
	Invested in Capital Assets	Unrestricted	Total	Total
BALANCE, BEGINNING OF YEAR	\$ 2,004	\$ (4,838)	\$ (2,834)	\$ 7,411
EXCESS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES)	(936)	8,517	7,581	(10,245)
CAPITAL ADDITIONS DURING THE YEAR 1	1,571	(1,571)	-	-
BALANCE, END OF YEAR	\$ 2,639	\$ 2,108	\$ 4,747	\$ (2,834)

Notes to Financial Statements

Ten months ended October 31, 2003

1. DESCRIPTION OF BUSINESS

Engineers Without Borders (Canada) / Ingénieurs Sans Frontières (Canada) (“the Organization”) commenced operations in 1999. Subsequently, the Organization was incorporated without share capital under the Canada Corporations Act on December 28, 2000. The Organization was registered as a Charity on November 23, 2001 under the Income Tax Act. While registered, the Organization is exempt from income taxes, and may issue tax deductible receipts to donors.

The Organization was established to improve the quality of life of people in developing nations and communities by helping find appropriate technical solutions to their challenges. This work will involve local communities at every stage; for example, working with a local university on the design or ensuring that local workers are part of the construction phase of the project. This will be especially important during project implementation where local knowledge of the technology is a primary factor in determining the success of the project.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and reflect the following significant accounting policies:

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Capital assets

Computer equipment is stated at cost less accumulated amortization and is amortized on a straightline basis over three years.

Donations-in-kind

The work of the Organization is dependent on the services of many volunteers. Because these services are not normally purchased by the Organization and because of the difficulty of determining their fair value, donated services are not recognized in these financial statements.

Other donations-in-kind are recognized in the financial statements if they are normally purchased and their fair value can be established.

Organizational and development costs

Organizational and development costs are amortized on a straight-line basis over four years, commencing in 2003.

3. CHANGE IN YEAR END

The Organization changed its year end to October 31, effective in 2003. Accordingly, the Statements of Operations and Changes in Net Assets are for a ten-month period.

4. OVERSEAS PROGRAMS

During the current period overseas volunteers have been placed in Cameroon, East Timor, Ghana, Guatemala, India, Indonesia, Kenya, Madagascar, Philippines, Uganda and Uzbekistan in association with the following organizations:

- Canadian International Development Agency (CIDA)
- Canadian Physicians for Aid and Relief (CPAR)
- Care Canada
- Kumasi Institute of Technology & Environment (KITE)
- Mines Action Canada
- Philippines Department of Social Welfare and Development
- Projet intégré pour la promotion de l'auto-développement (PIPAD)
- Rural Development Organization India (RDO)
- Sombrilla Refugee Support Society
- TechnoServe
- The Ghana Regional Appropriate Technology Industrial Service (GRATIS)
- USC Canada
- USC Satunama (Indonesia)

5. CAPITAL ASSETS

	<u>2003</u>			<u>2002</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	Net Book Value
Computer equipment	\$ 4,157	\$ 1,518	\$ 2,639	\$ 2,004

Capital asset additions during the period amounted to \$1,571, while amortization amounted to \$936.

6. ORGANIZATIONAL AND DEVELOPMENT COSTS

Organizational and development costs were incurred in creating, registering, and developing the organization.

	<u>2003</u>			<u>2002</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	Net Book Value
Organizational and development costs	\$ 21,000	\$ 4,375	\$ 16,625	\$ 21,000

Amortization for the period amounted to \$4,375.

7. DEFERRED REVENUE

	<u>2003</u>	<u>2002</u>
Individual donations	\$ 35,000	\$ -
J.W. McConnell Family Foundation	28,290	-
Other	500	3,067
Contributions and fees for 2003 National Conference	-	28,620
	\$ 63,790	\$ 31,687

The individual donations include \$25,000 from a director. At the donors' request, these amounts will be used for operations in the next fiscal year.

The J.W. McConnell Family Foundation has committed to provide \$90,000 to the Organization, of which \$60,000 was received during the period. \$31,710 of this has been spent by October 31, 2003 and the remaining \$28,290 has been deferred.

8. ADVANCES FROM DIRECTORS AND OFFICERS

Advances bear no interest and have no fixed terms of repayment.

9. LEASE COMMITMENTS

The Organization is committed under an operating lease for the rental of premises. The lease expires on May 31, 2004 and requires a monthly rent of \$1,956.

10. STATEMENT OF CASH FLOWS

A statement of cash flows has not been presented since the information it would contain is readily available from these financial statements.

11. COMPARATIVE AMOUNTS

Certain of the prior year's amounts have been reclassified to conform to the current year's financial statement presentation.

Advisory Board Members

Zafer Achi

Director, McKinsey and Company

J. Edward Brockhouse

Chairman and Co-founder, Brockhouse and Cooper

Sakiko Fukuda-Parr

Director, Human Development Report, UNDP

Jacques Gérin

Chair, International Institute for Sustainable Development

Peter Guthrie

Founder, Registered Engineers for Disaster Relief (RedR)

David Hughes

President and CEO, Habitat for Humanity Canada

David Johnston

President, University of Waterloo

Donald Johnston

Secretary General, OECD

Jean Monty

Former President and CEO, Bell Canada Enterprises Inc.

Dr. James Orbinski

Past President, Médecins Sans Frontières

His Excellency John Ralston Saul

Canadian Essayist and Novelist

Brian Schofield

Retired Director, McKinsey and Company

Chris Smart

Chair, VSO Canada

Ian Smillie, O.C.

Founder, Inter Pares; International Development Consultant and Author

Frances Stewart

Director, Development Studies, Oxford University; Appropriate Technology Author

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Manager, HydroOne

Claire Dansereau

Executive Director, CUSO

Dr. Roydon Fraser, P.Eng (Treasurer)

Professor, University of Waterloo

Parker Mitchell (Secretary)

Co-Founder and Co-CEO, EWB

Patrick Pichette (Vice President)

Executive Vice President, BCE Inc.

George Roter (President)

Co-founder and Co-CEO, EWB

Our Supporters

We would like to thank the organizations and individual below for their financial support of Engineers Without Borders.

\$50,000 and above

Aeroplan
Canadian International Development Agency
J.W. McConnell Family Foundation

\$25,000 to \$49,999

Bell Canada Enterprises
J. Edward Brockhouse
Patrick and Tamar Pichette
The University of Toronto

\$10,000 to \$24,999

Zafer and Anne Achi
Asian Media Information and Communication Centre
Blaney McMurtry LLP
Don Thurston
Trottier Family Foundation
The University of Waterloo
Incysive Media
The University of British Columbia
Anonymous

\$5,000 to \$9,999

Alex Klopfer
Vernon Lobo
MBNA Canada
Pratt & Whitney Canada
Rotary Club of Mississauga
Brian Schofield

\$1,000 to \$4,999

Pudukkottai Balasubramanian
Conestoga-Rovers & Associates Limited
Damberger Family
James Greenhow
Léo Grépin
Phillipe and Sylvie Krutchen
Labatt Brewing Company Limited
Microage Woodbridge
Novak Family Foundation
Ontario Society of Professional Engineers
Rotary Club of West Ottawa
Toyota Motor Manufacturing Canada Inc.

\$200 to \$999

ACT Teleconferencing
Daniel Arie Jougard
Association of Professional Engineers of Nova Scotia
Browne & Co. Ltd.
Ellen Caplan
Centre for Inter Cultural Learning
CH2M Hill Canada Ltd.
Child Haven International
Sonya and Frank Cianciullo
Congregation des Soeurs de Saint-Joseph de Saint-Vallier
Rosemary Conliffe
Conveyor Machine & Service
Corey Copeland
The Damberger Family
Betty Dion
Sara Ehrhardt
Jacques Gérin
Gilles Girard

Gladstone Secondary School
Patricia and Tony Goldsmith
Andrew Graham
Hydrogenics Corporation
ICHU Intranet Learning Inc.
Kem Inc.
Barbara Kemeny
Kenroc Building Materials Co. Ltd.
Les Soeurs de la Congrégation de Notre-Dame
Les Soeurs de Sainte-Anne du Quebec
Harris Rebar
Henrietta, David and Bruce Moir
Nabeel Al Kady
LD Dale Development Corp.
Shawn Learn
Manifest Communications Inc.
Marshall Macklin Monaghan Limited
Mintz & Partners Management Services
Jim Moir
Montcap Financial Corporation
Diane Morris
Jennifer Moylan
Vinh Nguyen
Palmer and Co.
Petro-Canada
Progressive Engineering Ltd.
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